

**IN THE UNITED STATES BANKRUPTCY COURT
FOR THE SOUTHERN DISTRICT OF TEXAS
HOUSTON DIVISION**

In re:

BJ SERVICES, LLC, *et al.*,¹

Debtors.

)
) Chapter 11
)
) Case No. 20-33627 (MI)
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)
) (Jointly Administered)
)

**GLOBAL NOTES AND STATEMENT OF LIMITATIONS, METHODOLOGIES,
AND DISCLAIMERS REGARDING THE DEBTORS' SCHEDULES OF ASSETS
AND LIABILITIES AND STATEMENTS OF FINANCIAL AFFAIRS**

The Schedules of Assets and Liabilities (collectively with attachments, the “Schedules”) and the Statements of Financial Affairs (collectively with attachments, the “Statements,” and together with the Schedules, the “Schedules and Statements”), filed by the above-captioned debtors and debtors in possession (collectively, the “Debtors”), were prepared pursuant to section 521 of title 11 of the United States Code (the “Bankruptcy Code”) and rule 1007 of the Federal Rules of Bankruptcy Procedure (the “Bankruptcy Rules”) by the Debtors’ management, with the assistance of the Debtors’ advisors, and are unaudited.

These Global Notes and Statement of Limitations, Methodologies, and Disclaimers Regarding the Debtors’ Schedules of Assets and Liabilities and Statements of Financial Affairs (the “Global Notes”) are incorporated by reference in, and comprise an integral part of, each Debtor’s respective Schedules and Statements, and should be referred to and considered in connection with any review of the Schedules and Statements.

While the Debtors’ management has made reasonable efforts to ensure that the Schedules and Statements are as accurate and complete as possible under the circumstances, based on information that was available at the time of preparation, inadvertent errors, inaccuracies, or omissions may have occurred or the Debtors may discover subsequent information that requires material changes to the Schedules and Statements. Because the Schedules and Statements contain unaudited information, which is subject to further review, verification, and potential adjustment, there can be no assurance that the Schedules and Statements are complete.

The Schedules and Statements have been signed by Anthony Schnur, Chief Restructuring Officer of the Debtors. Accordingly, in reviewing and signing the Schedules and Statements, Mr. Schnur necessarily relied upon the efforts, statements, and representations of the Debtors’ other

¹ The Debtors in these chapter 11 cases, along with the last four digits of each Debtor’s federal tax identification number, are: BJ Services, LLC (3543); BJ Management Services, L.P. (8396); BJ Services Holdings Canada, ULC (6181); and BJ Services Management Holdings Corporation (0481). The Debtors’ service address is: 11211 Farm to Market 2920 Road, Tomball, Texas 77375.

personnel and advisors. Mr. Schnur has not (and could not have) personally verified the accuracy of each such statement and representation, including, but not limited to, statements and representations concerning amounts owed to creditors, classification of such amounts, and respective creditor addresses.

The Global Notes supplement and are in addition to any specific notes contained in each Debtor's respective Schedules or Statements. Furthermore, the fact that the Debtors have prepared Global Notes or specific notes with respect to each of the individual Debtor's Schedules and Statements and not to those of another should not be interpreted as a decision by the Debtors to exclude the applicability of such Global Notes or specific notes to any of the Debtors' other Schedules and Statements, as appropriate.

Disclosure of information in one or more Schedules, one or more Statements, or one or more exhibits or attachments to the Schedules or Statements, even if incorrectly placed, shall be deemed to be disclosed in the correct Schedules, Statements, exhibits, or attachments.

1. **Description of Cases.** On July 20, 2020 (the "Petition Date"), the Debtors filed voluntary petitions for relief under chapter 11 of the Bankruptcy Code in the United States Bankruptcy Court for the Southern District of Texas (the "Bankruptcy Court"). The Debtors' chapter 11 cases are jointly administered for procedural purposes only under the lead case caption *In re BJ Services, LLC., et al.*, Case No. 20-33627 (MI) (Bankr. S.D. Tex.) [Docket No. 13]. The Debtors continue to operate their businesses and manage their properties as debtors in possession pursuant to sections 1107(a) and 1108 of the Bankruptcy Code. On July 28, 2020, the United States Trustee for the Southern District of Texas appointed a statutory committee of unsecured creditors pursuant to section 1102(a) and 1102(b)(1) of the Bankruptcy Code [Docket No. 199].
2. **"As Of" Information Date.** The information provided herein represents the asset data of the Debtors as of June 30, 2020. Available cash and all other information including trade liabilities and principal and accrued interest on funded debt are provided as of the Petition Date. Unless otherwise indicated herein or in the Schedules and Statements, the amounts set forth in the Schedules and Statements reflect net book value as of June 30, 2020. Amounts ultimately realized may vary from net book value (or whatever value was ascribed) and such variance may be material. Accordingly, the Debtors reserve all of their rights to amend or adjust the value of each asset set forth herein. In addition, the amounts shown for total liabilities exclude items identified as "unknown," "disputed," "contingent," "unliquidated," or "undetermined," and, thus, ultimate liabilities may differ materially from those stated in the Schedules and Statements.
3. **General Reservation of Rights.** Reasonable efforts have been made to prepare and file complete and accurate Schedules and Statements; however, inadvertent errors or omissions may exist. The Debtors reserve all rights to amend or supplement the Schedules and Statements from time to time, in all respects, as may be necessary or appropriate, including: the right to amend the Schedules and Statements with respect to any claim (each a "Claim") description, designation, or Debtor against which the Claim is asserted; dispute or otherwise assert offsets or defenses to any Claim reflected in the Schedules and Statements as to amount, liability, priority, status, or classification; subsequently designate any Claim

as “disputed,” “contingent,” or “unliquidated;” or object to the extent, validity, enforceability, priority, or avoidability of any Claim. Any failure to designate a Claim in the Schedules and Statements as “disputed,” “contingent,” or “unliquidated” does not constitute an admission by the Debtors that such Claim or amount is not “disputed,” “contingent,” or “unliquidated.” Listing a Claim does not constitute an admission of (a) liability or (b) amounts due or owed, if any, by the Debtor against which the Claim is listed or against any of the Debtors. Furthermore, nothing contained in the Schedules and Statements shall constitute a waiver of rights with respect to these chapter 11 cases, including issues involving Claims, substantive consolidation, defenses, equitable subordination, or causes of action arising under the provisions of chapter 5 of the Bankruptcy Code or any other relevant nonbankruptcy laws to recover assets or avoid transfers. Any specific reservation of rights contained elsewhere in the Global Notes does not limit in any respect the general reservation of rights contained in this paragraph.

4. ***Basis of Presentation.*** For financial reporting purposes, prior to the Petition Date, the Debtors prepared financial statements on a consolidated basis, which were audited annually. Combining the assets and liabilities set forth in the Schedules and Statements would result in amounts that could be substantially different from financial information that would be prepared on a consolidated basis under Generally Accepted Accounting Principles (“GAAP”). Therefore, the Schedules and Statements do not purport to represent financial statements prepared in accordance with GAAP nor are they intended to reconcile fully with any consolidated financial statements prepared by the Debtors. Unlike the consolidated financial statements, the Schedules and Statements reflect the assets and liabilities of each separate Debtor, except where otherwise indicated. Information contained in the Schedules and Statements has been derived from the Debtors’ books and records and historical financial statements. Moreover, given, among other things, the uncertainty surrounding the collection and ownership of certain assets and the valuation and nature of certain liabilities, to the extent that a Debtor shows more assets than liabilities, this is not an admission that the Debtor was solvent as of the Petition Date or at any time before the Petition Date. Likewise, to the extent a Debtor shows more liabilities than assets, this is not an admission that the Debtor was insolvent at the Petition Date or any time before the Petition Date.
5. ***Confidential or Sensitive Information.*** There may be instances in which certain information in the Schedules and Statements intentionally has been redacted due to, among other things, concerns for the privacy of an individual. In addition, the very existence of certain agreements is (by the terms of such agreements) confidential. These agreements have been noted, however, as “Confidential” in the Schedules and Statements, where applicable. The alterations or redactions are limited only to what the Debtors believe is necessary to protect the Debtor or the applicable third-party.
6. ***Causes of Action.*** Despite their reasonable efforts to identify all known assets, the Debtors may not have listed all of their causes of action or potential causes of action against third-parties as assets in the Schedules and Statements. The Debtors reserve all of their rights with respect to any Claims or causes of action (including avoidance actions), controversy, right of setoff, cross claim, counterclaim, or recoupment and any claim on contracts or for breaches of duties imposed by law or in equity, demand, right, action, lien,

indemnity, guaranty, suit, obligation, liability, damage, judgment, account, defense, power, privilege, license, and franchise of any kind or character whatsoever, known, unknown, fixed or contingent, matured or unmatured, suspected or unsuspected, liquidated or unliquidated, disputed or undisputed, secured or unsecured, assertable directly or derivatively, whether arising before, on, or after the Petition Date, in contract or in tort, in law or in equity, or pursuant to any other theory of law (collectively, “Causes of Action”) they may have, and neither the Global Notes nor the Schedules and Statements shall be deemed a waiver of any Claims or Causes of Action or in any way prejudice or impair the assertion of such Claims or Causes of Action.

7. **Recharacterization.** The Debtors have made reasonable efforts to correctly characterize, classify, categorize, and designate the Claims, assets, executory contracts, unexpired leases, interests, and other items reported in the Schedules and Statements. Nevertheless, the Debtors may not have accurately characterized, classified, categorized, or designated certain items. The Debtors reserve all of their rights to recharacterize, reclassify, recategorize, or redesignate items reported in the Schedules and Statements at a later time as necessary or appropriate.
8. **Court Orders.** Pursuant to certain orders of the Bankruptcy Court entered in these chapter 11 cases (the “First Day Orders”), the Debtors were authorized (but not directed) to pay, among other things, certain prepetition Claims of employees, potential lien holders, insurance policies, and taxing authorities. Accordingly, these liabilities may have been or may be satisfied in accordance with such orders and, therefore, generally are not listed in the Schedules and Statements. Regardless of whether such Claims are listed in the Schedules and Statements, to the extent such Claims are paid pursuant to an order of the Bankruptcy Court (including the First Day Orders), the Debtors reserve all rights to amend or supplement the Schedules and Statements as is necessary or appropriate, or to take other action as is necessary and appropriate to avoid over-payment of, or duplicate payments for, any such liabilities.
9. **Liabilities.** The Debtors have sought to allocate liabilities between the prepetition and postpetition periods based on the information and research that was conducted in connection with the preparation of the Schedules and Statements. As additional information becomes available and further research is conducted, the allocation of liabilities between prepetition and postpetition periods may change. The Debtors reserve the right to amend the Schedules and Statements as they deem appropriate in this regard.
10. **Excluded Assets and Liabilities.** The Debtors also have excluded rejection damage Claims of counterparties to executory contracts and unexpired leases that may be rejected (if any), to the extent such damage Claims exist. In addition, certain immaterial or *de minimis* assets and liabilities may have been excluded.
11. **Intellectual Property Rights.** Exclusion of certain intellectual property shall not be construed to be an admission that such intellectual property rights have been abandoned, have been terminated, otherwise have expired by their terms, or have been assigned or otherwise transferred pursuant to a sale, acquisition, or other transaction. Conversely, inclusion of certain intellectual property shall not be construed to be an admission that such

intellectual property rights have not been abandoned, have not been terminated, otherwise have not expired by their terms, or have not been assigned or otherwise.

12. ***Property and Equipment.*** Unless otherwise indicated, owned property (including real property) and equipment are stated at net book value. The Debtors may lease furniture, fixtures, and equipment from certain third-party lessors. Any such leases are set forth in the Schedules and Statements. Nothing in the Schedules and Statements is or shall be construed as an admission as to the determination as to the legal status of any lease (including whether any lease is a true lease or a financing arrangement), and the Debtors reserve all of their rights with respect thereto.
13. ***Intercompany Payables and Receivables.*** The listing by the Debtors of any account between a Debtor and another Debtor is a statement of what appears in a particular Debtor's books and records and does not reflect any admission or conclusion of the Debtors regarding the allowance, classification, characterization, validity, or priority of such account. The Debtors take no position in these Schedules and Statements as to whether such accounts would be allowed as a Claim, an Interest, or not allowed at all. The Debtors and all parties in interest reserve all rights with respect to such accounts.
14. ***Estimates.*** To prepare and file the Schedules and Statements in accordance with the deadline established in these chapter 11 cases, management was required to make certain estimates and assumptions that affected the reported amounts of these assets and liabilities. The Debtors reserve all rights to amend the reported amounts of assets and liabilities to reflect changes in those estimates or assumptions.
15. ***Fiscal Year.*** Each Debtor's fiscal year ends on December 31.
16. ***Currency.*** All amounts are reflected in U.S. dollars. Certain amounts in the Debtors' books and records are reflected in Canadian dollars. The Debtors used the CAD to USD exchange rate as of the Petition Date to convert these amounts to U.S. dollars. The exchange rate used was 1 U.S. dollar to 1.355927 Canadian dollar
17. ***Executory Contracts.*** Although the Debtors are making diligent attempts to properly identify the Debtor counterparty(ies) to each executory contract on Schedule G, it is possible that more Debtor entities are a counterparty to certain executory contracts on Schedule G than will be listed. The Debtors reserve all of their rights with respect to the named parties of any and all executory contracts, including the right to amend Schedule G. In addition, although the Debtors have made diligent attempts to properly identify executory contracts and unexpired leases, the inclusion of a contract or lease on Schedule G does not constitute an admission as to the executory or unexpired nature (or non-executory or expired nature) of the contract or lease, or an admission as to the existence or validity of any Claims held by the any counterparty to such contract or lease. Furthermore, while the Debtors have made diligent attempts to properly identify all executory contracts and unexpired leases, inadvertent errors, omissions, or over inclusion may have occurred.

18. **Leases.** The Debtors have not included the future obligations of any capital or operating leases in the Schedules and Statements. To the extent that there was an amount outstanding as of the Petition Date, the creditor will be included on Schedule E/F of the Schedules.

In the ordinary course of business, certain of the Debtors may enter into agreements titled as leases for property and equipment from third-party lessors for use in the daily operation of their business. Any known prepetition obligations of the Debtors' pursuant to the same have been listed on Schedule F, the underlying lease agreements are listed on Schedule G. Nothing in the Schedules or Statements is, or shall be construed to be, an admission as to the determination of the legal status of any lease (including whether any lease is a true lease, a financing arrangement or a real property interest), and the Debtors reserve all rights with respect to such issues.

19. **Insiders.** The Debtors have attempted to include all payments made on or within 12 months before the Petition Date to any individual or entity deemed an "insider."

The listing or omission of a party as an insider for purposes of the Schedules and Statements is for informational purposes and is not intended to be, nor should it be, construed as an admission that those parties are or are not insiders for purpose of section 101(31) of the Bankruptcy Code.

Furthermore, certain of the individuals or entities identified as insiders may not have been insiders for the entirety of the 12-month period, but the Debtors have included them herein out of an abundance of caution. The Debtors reserve all rights with respect thereto.

20. **Totals.** All totals that are included in the Schedules and Statements represent totals of all known amounts included in the Schedules and Statements. To the extent there are unknown, disputed, contingent, unliquidated, or otherwise undetermined amounts, the actual total may be different than the listed total.

21. **Unliquidated Claim Amounts.** Claim amounts that could not be quantified by the Debtors are scheduled as "unliquidated."

22. **Undetermined Amounts.** The description of an amount as "unknown," "disputed," "contingent," "unliquidated," or "undetermined" is not intended to reflect upon the materiality of such amount.

23. **Setoffs.** The Debtors routinely incur setoffs and net payments in the ordinary course of business. Such setoffs and nettings may occur due to a variety of transactions or disputes including, but not limited to, intercompany transactions, counterparty settlements, pricing discrepancies, credits, rebates, returns, refunds, negotiations, and/or disputes between the Debtors and their customers and/or suppliers. These normal, ordinary course setoffs and nettings are common to the industry. Due to the voluminous nature of setoffs and nettings, it would be unduly burdensome and costly for the Debtors to list each such transaction. Therefore, although such setoffs and other similar rights may have been accounted for when scheduling certain amounts, these ordinary course setoffs are not independently accounted for, and as such, are or may be excluded from the Debtors' Schedules and Statements. In addition, some amounts listed in the Schedules and Statements may have

been affected by setoffs or nettings by third parties of which the Debtors are not yet aware and/or of which the Debtors have approved to effectuate in the claims process of their chapter 11 cases. The Debtors reserve all rights to challenge any setoff and/or recoupment rights that may be asserted.

24. ***Credits and Adjustments.*** The claims of individual creditors for, among other things, goods, products or services are listed as amounts entered on the Debtors' books and records and may not reflect credits, allowances or other adjustments due from such creditors to the Debtors. The Debtors reserve all of their rights respecting such credits, allowances and other adjustments.
25. ***Payments.*** Prior to the Petition Date, the Debtors maintained a cash management and disbursement system in the ordinary course of their businesses (the "Cash Management System") (as more fully described in the *Debtors' Emergency Motion for Entry of Interim and Final Orders (I) Authorizing the Debtors to Continue to (I) Operate Their Cash Management System and Maintain Existing Bank Accounts and (II) Perform Intercompany Transactions* (the "Cash Management Motion") [Docket No. 9]). Although efforts have been made to attribute open payable amounts to the correct legal entity, the Debtors reserve the right to modify or amend their Schedules and Statements to attribute any payments to a different legal entity, if appropriate.
26. ***Guaranties and Other Secondary Liability Claims.*** The Debtors have used their best efforts to locate and identify guaranties and other secondary liability claims (collectively, the "Guaranties") in their executory contracts, unexpired leases, debt instruments, and other such agreements; however, a review of these agreements, specifically the Debtors' leases and contracts, is ongoing. Where such Guaranties have been identified, they have been included in the relevant Schedule for the Debtor or Debtors affected by such Guaranties. The Debtors have reflected the Guaranty obligations for both the primary obligor and the guarantor with respect to their financings and debt instruments on Schedule G. The Debtors believe that certain Guaranties embedded in the Debtors' executory contracts, unexpired leases, other secured financing, debt instruments, and similar agreements may exist and, to the extent they do, will be identified upon further review. Therefore, the Debtors reserve their rights to amend the Schedules to the extent additional Guaranties are identified.
27. ***Consolidated Identification of Interests.*** As set forth above, the Schedules and Statements, in various instances, call for information that, if provided, would disclose the identities and personal contact information of certain individuals. The Debtors elected to present such sensitive information as consolidated line items of similar interests. The Debtors believe that producing information in this manner is necessary to both maintain valuable customer and vendor relationships and to protect the Debtors' proprietary information.
28. ***Mechanics' Liens.*** The property and equipment listed in the Schedules are presented without consideration of any mechanics', materialmans', or other similar statutory liens. Such liens may apply, and the Debtors reserve their right to dispute or challenge the

validity, perfection, or immunity from avoidance of any lien purported to be perfected by a creditor.

29. ***Global Notes Control.*** In the event that the Schedules and Statements differ from the Global Notes, the Global Notes shall control.
30. ***Entity Classification Issues.*** The Debtors have used their best efforts to identify the assets owned by each Debtor, the liabilities owed by each Debtor, and the Debtor that is a counterparty to executory contracts and unexpired leases; however, there are certain inherent limitations in making such identifications, including, but not limited to the facts that: (a) certain assets and executory contracts and unexpired leases may be primarily used by a Debtor other than the entity which holds title to such assets or is a party to such executory contract and unexpired lease according to the Debtors' books and records; (b) the Debtor entity that owns or holds title to certain assets or is a party to certain executory contracts and unexpired leases may not be ascertainable given the consolidated manner in which the Debtors have operated their businesses; (c) certain liabilities may have been nominally incurred by one Debtor, yet such liabilities may have actually been incurred by, or the invoices related to such liabilities may have been issued to or in the name of, another Debtor; and (d) certain creditors of the Debtors may have treated one or more of the Debtors as a consolidated entity rather than as differentiated entities. In addition, financial activity for the Debtors is generally recorded under Debtor BJ Services LLC.

Specific Disclosures with Respect to the Debtors' Schedules

31. ***Schedule A/B.*** Real property is reported at book value, net of accumulated depreciation on buildings and improvements. The Debtors may have listed certain assets as real property when such assets are in fact personal property, or the Debtors may have listed certain assets as personal property when such assets are in fact real property. The Debtors reserve all of their rights to recategorize or recharacterize such asset holdings to the extent the Debtors determine that such holdings were listed incorrectly.

Certain of the instruments reflected on Schedule A may contain renewal options, guarantees of payments, options to purchase, rights of first refusal, rights to lease additional lands, and other miscellaneous rights. Such rights, powers, duties, and obligations are not separately set forth on Schedule A. The Debtors hereby expressly reserve the right to assert that any instrument listed on Schedule A is an executory contract within the meaning of section 365 of the Bankruptcy Code. The Debtors reserve all of their rights, claims, and causes of action with respect to claims associated with any contracts and agreements listed on Schedule A or Schedule G, including their right to dispute or challenge the characterization or the structure of any transaction, document, or instrument (including any intercompany agreement) related to a creditors' claim.

The Debtors' failure to list any rights in real property on Schedule A/B should not be construed as a waiver of any such rights that may exist, whether known or unknown at this time.

32. **Schedule A/B 3.** Amounts listed reflect the bank balance not the net book value. Bank account balances listed in Part 1 represent the balance as of July 20, 2020.
33. **Schedule A/B 8.** The amounts listed as “Retainer” for restructuring professionals retained by the Debtors and certain of the Debtors’ prepetition lenders are estimated amounts as of the Petition Date.
34. **Schedule A/B 55.** In instances where the Debtors were unable to determine which Debtor is the owner, lessor, or lessee of a building, other improved real estate, or land, the Debtors have listed such building, other improved real estate, or land on Schedule A/B for Debtor BJ Services, LLC.
35. **Schedule D.** Except as otherwise agreed pursuant to a stipulation, or agreed order, or general order entered by the Bankruptcy Court that is or becomes final, the Debtors and their estates reserve their rights to dispute or challenge the validity, perfection, or immunity from avoidance of any lien purported to be granted or perfected in any specific asset to a creditor listed on Schedule D of any Debtor. Moreover, although the Debtors may have scheduled claims of various creditors as secured claims, the Debtors reserve all rights to dispute or challenge the secured nature of any such creditor’s claim or the characterization of the structure of any such transaction or any document or instrument related to such creditor’s claim. Further, while the Debtors have included the results of Uniform Commercial Code searches, the listing of such results is not nor shall it be deemed an admission as to the validity of any such lien. Conversely, the Debtors made reasonable, good faith efforts to include all liens on Schedule D, but may have inadvertently omitted an existing lien because of, among other things, the possibility that a lien may have been imposed after the Uniform Commercial Code searches were performed or a vendor may not have filed the requisite perfection documentation. Moreover, the Debtors have not included on Schedule D parties that may believe their Claims are secured through setoff rights or inchoate statutory lien rights.

The amounts reflected outstanding under the Debtors’ prepetition funded indebtedness reflect approximate principal and accrued interest as of the Petition Date. Although there are multiple parties that hold a portion of the debt included in the Debtors’ prepetition secured credit facility and other funded secured indebtedness, only the administrative agents or indenture trustees have been listed for purposes of Schedule D.

Schedule D does not include parties who have filed notices of perfection of liens pursuant to section 546(b) of the Bankruptcy Code.

In certain instances, a Debtor may be a co-obligor, co-mortgagor, or guarantor with respect to scheduled claims of another Debtor, and no claim set forth on Scheduled D of any Debtor is intended to acknowledge claims of creditors that are otherwise satisfied or discharged by other entities. The descriptions provided in Schedule D are intended only as a summary. Reference to the applicable loan agreements and related documents is necessary for a complete description of the collateral and the nature, extent, and priority of any liens. Nothing in the Global Notes or the Schedules and Statements shall be deemed a modification or interpretation of the terms of such agreements.

36. ***Schedule E/F, Part 1: Creditors Holding Priority Unsecured Claims.*** The listing of any claim on Schedule E/F does not constitute an admission by the Debtors that such claim is entitled to priority treatment under section 507 of the Bankruptcy Code. The Debtors reserve all of their rights to dispute the amount and the priority status of any claim on any basis at any time. All claims listed on the Debtors' Schedule E/F are claims arising from tax, wage, or wage-related obligations to which the Debtors may potentially be liable. Certain of such claims, however, may be subject to ongoing audits and the Debtors are otherwise unable to determine with certainty the amount of many, if not all, of the remaining claims listed on Schedule E/F. Accordingly, the Debtors have listed all such claims as unknown in amount, pending final resolution of ongoing audits or other outstanding issues. Additionally, as more fully set forth in the Debtors' *Emergency Motion for Entry of an Order (I) Authorizing the Debtors to (A) Pay Prepetition Wages, Salaries, Other Compensation, and Reimbursable Expenses and (B) Continue Employee Benefits Programs and (II) Granting Related Relief* [Docket No. 23], claims against the Debtors on account of wage or wage-related obligations may maintain priority under section 507 of the Bankruptcy Code, but are subject to the priority cap imposed under subsections (a)(4) and (a)(5) of section 507 of the Bankruptcy Code. Further, to the extent such claims have been paid or may be paid pursuant to a court order, they may not be included on Schedule E.
37. ***Schedule E/F, Part 2: Creditors Holding Non-Priority Unsecured Claims.***

The Debtors have used their reasonable best efforts to list all general unsecured claims against the Debtors on Schedule E/F based upon the Debtors' existing books and records.

The Debtors have attempted to relate all liabilities to each particular Debtor. Certain creditors listed on Schedule E/F may owe amounts to the Debtors and, as such, the Debtors may have valid setoff or recoupment rights with respect to such amounts. The amounts listed on Schedule E/F do not reflect any such right of setoff or recoupment and the Debtors reserve all rights to assert any such setoff or recoupment rights. Additionally, certain creditors may assert mechanics', materialmans', or other similar liens against the Debtors for amounts listed on Schedule E/F. The Debtors reserve their right to dispute or challenge the validity, perfection, or immunity from avoidance of any lien purported to be perfected by a creditor listed on Schedule E/F of any Debtor.

Schedule E/F does not include certain deferred credits, deferred charges, deferred liabilities, accruals, or general reserves. Such amounts are general estimates of liabilities and do not represent specific claims as of the Petition Date; however, such amounts are reflected on the Debtors' books and records as required in accordance with GAAP. Such accruals are general estimates of liabilities and do not represent specific claims as of the Petition Date.

Schedule E/F does not include certain reserves for potential unliquidated contingencies that historically were carried on the Debtors' books as of the Petition Date; such reserves were for potential liabilities only and do not represent actual liabilities as of the Petition Date.

The claims listed in Schedule E/F arose or were incurred on various dates. In certain instances, the date on which a claim arose is an open issue of fact. Determining the date

upon which each claim in Schedule E/F was incurred or arose would be unduly burdensome and cost prohibitive and, therefore, the Debtors do not list a date for each claim listed on Schedule E/F.

Schedule E/F contains information regarding pending litigation involving the Debtors. In certain instances, the Debtor or related co-defendants that are the subject of the litigation may be unclear or undetermined. To the extent that litigation involving a particular Debtor or related co-defendant has been identified, such information is contained in the Schedule for that Debtor. Additionally, to the extent the identification of contingent co-defendants is unknown or unclear, the Debtors have listed only the underlying litigation. The amounts for these potential claims are listed as unknown and marked as contingent, unliquidated, and disputed in the Schedules.

Schedule E/F reflects the prepetition amounts owing to counterparties to executory contracts and unexpired leases. Such prepetition amounts, however, may be paid in whole or in part in connection with the assumption, or assumption and assignment, of an executory contract or unexpired lease. In addition, Schedule E/F does not include rejection damage claims of the counterparties to the executory contracts or unexpired leases that have been or may be rejected, to the extent such damage claims exist.

The Debtors have made reasonable efforts to locate and identify Guaranties in each of the executory contracts, unexpired leases, secured financings, debt instruments and other such agreements to which any Debtor is a party. Where Guaranties have been identified, they have been included in the relevant Schedules for the Debtor or Debtors affected by such Guaranties as a contingent and unliquidated obligation. The Debtors have placed the Guaranties on Schedule H for both the primary obligor and the guarantor of the relevant obligation. Guaranties were additionally placed on Schedule D or F for each guarantor, except to the extent they are associated with obligations under an executory contract or unexpired lease identified on Schedule G. It is possible that certain Guaranties embedded in the Debtors' executory contracts, unexpired leases, secured financings, debt instruments and other such agreements may have been inadvertently omitted. The Debtors reserve their rights to amend the Schedules to the extent additional Guaranties are identified or such Guaranties are discovered to have expired or be unenforceable. In addition, the Debtors reserve the right to amend the Schedules and SOFAs and to re-characterize or reclassify any such contract or claim, whether by amending the Schedules and SOFAs or in another appropriate filing. Additionally, failure to list any Guaranties in the Schedules and SOFAs, including in any future amendments to the Schedules and SOFAs, shall not affect the enforceability of any Guaranties not listed.

In addition, certain claims listed on Schedule E/F may be entitled to priority under section 503(b)(9) of the Bankruptcy Code.

38. ***Schedule G.*** While the Debtors' existing books, records, and financial systems have been relied upon to identify and schedule executory contracts at each of the Debtors, and although reasonable efforts have been made to ensure the accuracy of Schedule G, inadvertent errors, omissions, or inclusions may have occurred. The Debtors do not make, and specifically disclaim, any representation or warranty as to the completeness or

accuracy of the information set forth on Schedule G. The Debtors hereby reserve all of their rights to dispute the validity, status, or enforceability of any contract, agreement, or lease set forth in Schedule G and to amend or supplement Schedule G as necessary. The contracts, agreements, and leases listed on Schedule G may have expired or may have been modified, amended, or supplemented from time to time by various amendments, restatements, waivers, estoppel certificates, letters, memoranda, and other documents, instruments, and agreements that may not be listed therein despite the Debtors' use of reasonable efforts to identify such documents. Further, unless otherwise specified on Schedule G, each executory contract or unexpired lease listed thereon shall include all exhibits, schedules, riders, modifications, declarations, amendments, supplements, attachments, restatements, or other agreements made directly or indirectly by any agreement, instrument, or other document that in any manner affects such executory contract or unexpired lease, without respect to whether such agreement, instrument, or other document is listed thereon.

In some cases, the same supplier or provider appears multiple times in Schedule G. This multiple listing is intended to reflect distinct agreements between the applicable Debtor and such supplier or provider.

In the ordinary course of business, the Debtors may have issued numerous purchase orders for goods, supplies, product, services, and related items which, to the extent that such purchase orders constitute executory contracts, are not listed individually on Schedule G. To the extent that goods, supplies, or product were delivered or services performed under purchase orders before the Petition Date, vendors' claims with respect to such delivered goods, supplies, or product and performed services are included on Schedule E/F. In the ordinary course of business, the Debtors may have issued numerous service orders or work orders pursuant to a master consulting agreement or master service agreement, which service orders or work orders are not listed individually on Schedule G. Each master consulting agreement or master service agreement listed on Schedule G shall include all service orders or work orders entered into pursuant to such master agreement unless otherwise noted.

As a general matter, certain of the Debtors' executory contracts and unexpired leases could be included in more than one category. In those instances, one category has been chosen to avoid duplication. Further, the designation of a category is not meant to be wholly inclusive or descriptive of the entirety of the rights or obligations represented by such contract.

Certain of the executory contracts and unexpired leases listed on Schedule G may contain certain renewal options, guarantees of payment, options to purchase, rights of first refusal, right to lease additional space, and other miscellaneous rights. Such rights, powers, duties, and obligations are not set forth separately on Schedule G. In addition, the Debtors may have entered into various other types of agreements in the ordinary course of their business, such as easements, rights of way, subordination, nondisturbance, and atonement agreements, supplemental agreements, amendments/letter agreements, title agreements, and division order agreements. Such documents also are not set forth in Schedule G.

The Debtors hereby reserve all of their rights, claims, and causes of action with respect to the contracts and agreements listed on Schedule G, including the right to dispute or challenge the characterization or the structure of any transaction, document, or instrument related to a creditor's claim, to dispute the validity, status, or enforceability of any contract, agreement, or lease set forth in Schedule G, and to amend or supplement Schedule G as necessary. The inclusion of a contract or lease on Schedule G does not constitute an admission as to the executory or unexpired nature (or non-executory or expired nature) of the contract or lease, or an admission as to the existence or validity of any Claims held by the counterparty to such contract or lease, and the Debtors reserve all rights in that regard, including, without limitation, that any agreement is not executory, has expired pursuant to its terms, or was terminated prepetition.

Certain of the executory contracts and unexpired leases listed in Schedule G may have been assigned to, assumed by, or otherwise transferred to certain of the Debtors in connection with, among other things, acquisitions by the Debtors. The Debtors have attempted to list the appropriate Debtor parties to each contract, agreement, and lease on Schedule G; however, there may be instances in which other Debtor entities that are not parties to the contracts, agreements, and leases have been the primary entities conducting business in connection with these contracts, agreements, and leases. Accordingly, the Debtors have listed certain contracts, agreements, and leases on Schedule G of the Debtor entity corresponding to the applicable contracting entity which may, upon further review, differ from the primary entity conducting business with the counterparty to that particular contract, agreement, or lease. In instances where the Debtors were unable to determine which Debtor is the party to a contract, agreement, or lease, the Debtors have listed such contracts, agreements, or leases on Schedule G for Debtor BJ Services, LLC.

In the ordinary course of business, the Debtors may have entered into confidentiality agreements which, to the extent that such confidentiality agreements constitute executory contracts, are not listed individually on Schedule G.

In addition, Schedule G does not include rejection damage claims of the counterparties to the executory contracts and unexpired leases that have been or may be rejected, to the extent such damage claims exist.

39. ***Schedule H.*** The Debtors have not listed any litigation-related to co-Debtors on Schedule H. Instead, such listings can be found on the Debtors' Schedules E/F. In addition, the Debtors have not listed intercompany guarantees between the Debtors.

Specific Disclosures with Respect to the Debtors' Statements

1. ***Statement 4.*** Statement 4 accounts for a respective Debtor's intercompany transactions, as well as other transfers to insiders, as applicable. As described in the Cash Management Motion, in the ordinary course of business certain of the Debtor and non-Debtor entities and business divisions maintain business relationships with each other, resulting in intercompany receivables and payables (the "Intercompany Claims"). Any payments to another Debtor or non-Debtor on account of Intercompany Claims are reflective of the difference between the opening balance and ending balance between inception and the

Petition Date. With respect to the Intercompany Claims between Debtors, Statement 4 reflects the book value adjustment of such transfers rather than an actual transfer of funds from one Debtor entity to another.

2. **Statement 6.** For a discussion of setoff and nettings incurred by the Debtors, refer to paragraph 23 of these Global Notes.
3. **Statement 7.** The Debtors have not included workers' compensation claims in response to this question because these are claims made against the insurance carrier, subject to statutory damage caps within the limits of the carrier's coverage, barring an allegation of gross negligence or retaliation. To date, no such allegations have been made against or received by the Debtors..
4. **Statement 13.** Any values listed in the description of the property transferred are estimates and included for illustrative purposes only, as many transactions include adjustments to the purchase price post-closing. Further, the value of each transfer reflects an aggregate transaction value across all of the associated Debtor entities.
5. **Statements 22-24.** The Debtors historically have operated over a substantial period of time and periodically have: (a) been party to judicial and administrative proceedings under environmental laws; (b) received notification from governmental units of potential liability under, or violations of, environmental laws; and (c) notified governmental units of releases of hazardous materials. The Debtors may no longer have active operations in a particular jurisdiction and may no longer have relevant records, or the records may no longer be complete or reasonably accessible or reviewable. In some cases, statutory document retention periods have passed. Further, some individuals who once possessed responsive information are no longer employed by the Debtors. For all these and similar reasons, it may not be reasonably possible to identify and supply all of the requested information that may be responsive to Statements 22-24. The Debtors have made commercially reasonable efforts to provide responsive information for matters and issues that have arisen since January 1, 2017, including matters and issues that the Debtors consider to have been resolved. The Debtors acknowledge the possibility that information related to proceedings, governmental notices, and reported releases of hazardous materials responsive to Statements 22-24 may be discovered subsequent to the filing of the Schedules and Statements. The Debtors reserve the right to supplement or amend this response as appropriate in the future, if additional information becomes available.

This response covers proceedings, governmental notices, and reported releases of hazardous materials related to the primary applicable environmental laws and does not include proceedings, governmental notices, or reported releases related to non-environmental laws, such as occupational safety and health laws or general transportation laws. This response is also limited to identifying circumstances in which governmental agencies have alleged in writing that particular operations of the Debtors are in violation of environmental laws and proceedings that have resulted from alleged violations of environmental laws. This response does not cover: (a) periodic information requests, investigations, or inspections from governmental units concerning compliance with environmental laws; or (b) routine reports and submissions concerning permitted

discharges resulting from routine operations where such reports and submissions were made in compliance with regulatory requirements, such as monthly discharge monitoring reports, quarterly and annual air emissions reports, quarterly and annual groundwater monitoring reports, deviation/exceedance reports, and annual toxic release inventory reports. This response assumes that any responsive information provided in response to Statements, Part 12, Question 22, is also deemed to have been provided in response to Statements, Part 12, Questions 23-24, as appropriate. In addition, Statement 7 may identify information that is also responsive to Statement 22.

6. ***Statement 26(d).*** From time to time, the Debtors provided financial statements in the ordinary course of business to numerous parties for business, statutory, credit, financing and other reasons. Recipients have included regulatory agencies, financial institutions, investment banks, vendors, landlords, debtholders and their legal and financial advisors. Due to the confidentiality requirements of related non-disclosure agreements, and because detailed records identifying all parties that have received such statements were not maintained by the Debtors, such parties are not listed in response to this question.

Fill in this information to identify the case:**Debtor name:** BJ Management Services, L.P.**United States Bankruptcy Court for the:** Southern District of Texas**Case number (if known):** 20-33628☐ Check if this is an amended filingOfficial Form 207**Statement of Financial Affairs for Non-Individuals Filing for Bankruptcy** 04/19

The debtor must answer every question. If more space is needed, attach a separate sheet to this form. On the top of any additional pages, write the debtor's name and case number (if known).

Part 1: Income**1. Gross revenue from business**☐ None

Identify the beginning and ending dates of the debtor's fiscal year, which may be a calendar year		Sources of revenue (Check all that apply)	Gross revenue (before deductions and exclusions)
From the beginning of the fiscal year to filing date:	From 1/1/2020 to 7/19/2020	☒ Operating a business ☐ Other: _____	\$0.00
For prior year:	From 1/1/2019 to 12/31/2019	☒ Operating a business ☐ Other: _____	\$0.00
For the year before that:	From 1/1/2018 to 12/31/2018	☒ Operating a business ☐ Other: _____	\$0.00

2. Non-business revenue

Include revenue regardless of whether that revenue is taxable. *Non-business income* may include interest, dividends, money collected from lawsuits, and royalties. List each source and the gross revenue for each separately. Do not include revenue listed in line 1.

☒ None

		Description of sources of revenue	Gross revenue from each source (before deductions and exclusions)
From the beginning of the fiscal year to filing date:	From _____ to _____	_____	\$ _____
	From _____ to _____	_____	\$ _____
	From _____ to _____	_____	\$ _____

Debtor **BJ Management Services, L.P.**Case number (if known) **20-33628****Part 2: List Certain Transfers Made Before Filing for Bankruptcy****3. Certain payments or transfers to creditors within 90 days before filing this case**

List payments or transfers—including expense reimbursements—to any creditor, other than regular employee compensation, within 90 days before filing this case unless the aggregate value of all property transferred to that creditor is less than \$6,825. (This amount may be adjusted on 04/01/2022 and every 3 years after that with respect to cases filed on or after the date of adjustment.)

☐ None

Creditor's name and address	Dates	Total amount or value	Reasons for payment or transfer <i>Check all that apply</i>
3.1. ONE SOURCE VIRTUAL 9001 CYPRESS WATERS BLVD DALLAS TX 75019 US	7/17/2020	\$1,525.12	☐ Secured debt ☐ Unsecured loan repayments ☐ Suppliers or vendors ☒ Services ☒ Other: PAYROLL
3.2. ONE SOURCE VIRTUAL 9001 CYPRESS WATERS BLVD DALLAS TX 75019 US	7/16/2020	\$83,257.92	☐ Secured debt ☐ Unsecured loan repayments ☐ Suppliers or vendors ☒ Services ☒ Other: PAYROLL
3.3. ONE SOURCE VIRTUAL 9001 CYPRESS WATERS BLVD DALLAS TX 75019 US	7/8/2020	\$300,000.00	☐ Secured debt ☐ Unsecured loan repayments ☐ Suppliers or vendors ☒ Services ☒ Other: PAYROLL
3.4. ONE SOURCE VIRTUAL 9001 CYPRESS WATERS BLVD DALLAS TX 75019 US	7/2/2020	\$4,688.69	☐ Secured debt ☐ Unsecured loan repayments ☐ Suppliers or vendors ☒ Services ☒ Other: PAYROLL
3.5. ONE SOURCE VIRTUAL 9001 CYPRESS WATERS BLVD DALLAS TX 75019 US	6/30/2020	\$398,594.83	☐ Secured debt ☐ Unsecured loan repayments ☐ Suppliers or vendors ☒ Services ☒ Other: PAYROLL

Debtor **BJ Management Services, L.P.**Case number (if known) **20-33628**

Creditor's name and address	Dates	Total amount or value	Reasons for payment or transfer <i>Check all that apply</i>
3.6. ONE SOURCE VIRTUAL 9001 CYPRESS WATERS BLVD DALLAS TX 75019 US	6/30/2020	\$167,150.34	☐ Secured debt ☐ Unsecured loan repayments ☐ Suppliers or vendors ☒ Services ☒ Other: PAYROLL
3.7. ONE SOURCE VIRTUAL 9001 CYPRESS WATERS BLVD DALLAS TX 75019 US	6/26/2020	\$483,615.07	☐ Secured debt ☐ Unsecured loan repayments ☐ Suppliers or vendors ☒ Services ☒ Other: PAYROLL
3.8. ONE SOURCE VIRTUAL 9001 CYPRESS WATERS BLVD DALLAS TX 75019 US	6/25/2020	\$1,357,702.43	☐ Secured debt ☐ Unsecured loan repayments ☐ Suppliers or vendors ☒ Services ☒ Other: PAYROLL
3.9. ONE SOURCE VIRTUAL 9001 CYPRESS WATERS BLVD DALLAS TX 75019 US	6/23/2020	\$8,143.67	☐ Secured debt ☐ Unsecured loan repayments ☐ Suppliers or vendors ☒ Services ☒ Other: PAYROLL
3.10. ONE SOURCE VIRTUAL 9001 CYPRESS WATERS BLVD DALLAS TX 75019 US	6/22/2020	\$18,665.02	☐ Secured debt ☐ Unsecured loan repayments ☐ Suppliers or vendors ☒ Services ☒ Other: PAYROLL
3.11. ONE SOURCE VIRTUAL 9001 CYPRESS WATERS BLVD DALLAS TX 75019 US	6/18/2020	\$61,311.40	☐ Secured debt ☐ Unsecured loan repayments ☐ Suppliers or vendors ☒ Services ☒ Other: PAYROLL

Debtor **BJ Management Services, L.P.**Case number (if known) **20-33628**

Creditor's name and address	Dates	Total amount or value	Reasons for payment or transfer <i>Check all that apply</i>
3.12. ONE SOURCE VIRTUAL 9001 CYPRESS WATERS BLVD DALLAS TX 75019 US	6/18/2020	\$3,188.62	☐ Secured debt ☐ Unsecured loan repayments ☐ Suppliers or vendors ☒ Services ☒ Other: PAYROLL

Creditor's name and address	Dates	Total amount or value	Reasons for payment or transfer <i>Check all that apply</i>
3.13. ONE SOURCE VIRTUAL 9001 CYPRESS WATERS BLVD DALLAS TX 75019 US	6/17/2020	\$196,372.25	☐ Secured debt ☐ Unsecured loan repayments ☐ Suppliers or vendors ☒ Services ☒ Other: PAYROLL

Creditor's name and address	Dates	Total amount or value	Reasons for payment or transfer <i>Check all that apply</i>
3.14. ONE SOURCE VIRTUAL 9001 CYPRESS WATERS BLVD DALLAS TX 75019 US	6/17/2020	\$9,582.95	☐ Secured debt ☐ Unsecured loan repayments ☐ Suppliers or vendors ☒ Services ☒ Other: PAYROLL

Creditor's name and address	Dates	Total amount or value	Reasons for payment or transfer <i>Check all that apply</i>
3.15. ONE SOURCE VIRTUAL 9001 CYPRESS WATERS BLVD DALLAS TX 75019 US	6/15/2020	\$23,562.44	☐ Secured debt ☐ Unsecured loan repayments ☐ Suppliers or vendors ☒ Services ☒ Other: PAYROLL

Creditor's name and address	Dates	Total amount or value	Reasons for payment or transfer <i>Check all that apply</i>
3.16. ONE SOURCE VIRTUAL 9001 CYPRESS WATERS BLVD DALLAS TX 75019 US	6/12/2020	\$61,279.68	☐ Secured debt ☐ Unsecured loan repayments ☐ Suppliers or vendors ☒ Services ☒ Other: PAYROLL

Creditor's name and address	Dates	Total amount or value	Reasons for payment or transfer <i>Check all that apply</i>
3.17. ONE SOURCE VIRTUAL 9001 CYPRESS WATERS BLVD DALLAS TX 75019 US	6/10/2020	\$1,695.78	☐ Secured debt ☐ Unsecured loan repayments ☐ Suppliers or vendors ☒ Services ☒ Other: PAYROLL

Debtor **BJ Management Services, L.P.**Case number (if known) **20-33628**

	Creditor's name and address	Dates	Total amount or value	Reasons for payment or transfer <i>Check all that apply</i>
3.18.	ONE SOURCE VIRTUAL 9001 CYPRESS WATERS BLVD DALLAS TX 75019 US	6/8/2020	\$4,470.38	☐ Secured debt ☐ Unsecured loan repayments ☐ Suppliers or vendors ☒ Services ☒ Other: PAYROLL
3.19.	ONE SOURCE VIRTUAL 9001 CYPRESS WATERS BLVD DALLAS TX 75019 US	6/5/2020	\$8,015.78	☐ Secured debt ☐ Unsecured loan repayments ☐ Suppliers or vendors ☒ Services ☒ Other: PAYROLL
3.20.	ONE SOURCE VIRTUAL 9001 CYPRESS WATERS BLVD DALLAS TX 75019 US	6/5/2020	\$469.78	☐ Secured debt ☐ Unsecured loan repayments ☐ Suppliers or vendors ☒ Services ☒ Other: PAYROLL
3.21.	ONE SOURCE VIRTUAL 9001 CYPRESS WATERS BLVD DALLAS TX 75019 US	6/4/2020	\$77,835.87	☐ Secured debt ☐ Unsecured loan repayments ☐ Suppliers or vendors ☒ Services ☒ Other: PAYROLL
3.22.	ONE SOURCE VIRTUAL 9001 CYPRESS WATERS BLVD DALLAS TX 75019 US	6/3/2020	\$243,157.61	☐ Secured debt ☐ Unsecured loan repayments ☐ Suppliers or vendors ☒ Services ☒ Other: PAYROLL
3.23.	ONE SOURCE VIRTUAL 9001 CYPRESS WATERS BLVD DALLAS TX 75019 US	6/3/2020	\$7,183.23	☐ Secured debt ☐ Unsecured loan repayments ☐ Suppliers or vendors ☒ Services ☒ Other: PAYROLL

Debtor **BJ Management Services, L.P.**Case number (if known) **20-33628**

Creditor's name and address	Dates	Total amount or value	Reasons for payment or transfer <i>Check all that apply</i>
3.24. ONE SOURCE VIRTUAL 9001 CYPRESS WATERS BLVD DALLAS TX 75019 US	5/26/2020	\$469.79	☐ Secured debt ☐ Unsecured loan repayments ☐ Suppliers or vendors ☒ Services ☒ Other: PAYROLL

Creditor's name and address	Dates	Total amount or value	Reasons for payment or transfer <i>Check all that apply</i>
3.25. ONE SOURCE VIRTUAL 9001 CYPRESS WATERS BLVD DALLAS TX 75019 US	5/21/2020	\$243,857.52	☐ Secured debt ☐ Unsecured loan repayments ☐ Suppliers or vendors ☒ Services ☒ Other: PAYROLL

Creditor's name and address	Dates	Total amount or value	Reasons for payment or transfer <i>Check all that apply</i>
3.26. ONE SOURCE VIRTUAL 9001 CYPRESS WATERS BLVD DALLAS TX 75019 US	5/21/2020	\$84,248.62	☐ Secured debt ☐ Unsecured loan repayments ☐ Suppliers or vendors ☒ Services ☒ Other: PAYROLL

Creditor's name and address	Dates	Total amount or value	Reasons for payment or transfer <i>Check all that apply</i>
3.27. ONE SOURCE VIRTUAL 9001 CYPRESS WATERS BLVD DALLAS TX 75019 US	5/21/2020	\$17,382.77	☐ Secured debt ☐ Unsecured loan repayments ☐ Suppliers or vendors ☒ Services ☒ Other: PAYROLL

Creditor's name and address	Dates	Total amount or value	Reasons for payment or transfer <i>Check all that apply</i>
3.28. ONE SOURCE VIRTUAL 9001 CYPRESS WATERS BLVD DALLAS TX 75019 US	5/15/2020	\$73.42	☐ Secured debt ☐ Unsecured loan repayments ☐ Suppliers or vendors ☒ Services ☒ Other: PAYROLL

Creditor's name and address	Dates	Total amount or value	Reasons for payment or transfer <i>Check all that apply</i>
3.29. ONE SOURCE VIRTUAL 9001 CYPRESS WATERS BLVD DALLAS TX 75019 US	5/14/2020	\$541.50	☐ Secured debt ☐ Unsecured loan repayments ☐ Suppliers or vendors ☒ Services ☒ Other: PAYROLL

Debtor **BJ Management Services, L.P.**Case number (if known) **20-33628**

	Creditor's name and address	Dates	Total amount or value	Reasons for payment or transfer <i>Check all that apply</i>
3.30.	ONE SOURCE VIRTUAL 9001 CYPRESS WATERS BLVD DALLAS TX 75019 US	5/13/2020	\$5,392.96	☐ Secured debt ☐ Unsecured loan repayments ☐ Suppliers or vendors ☒ Services ☒ Other: PAYROLL
3.31.	ONE SOURCE VIRTUAL 9001 CYPRESS WATERS BLVD DALLAS TX 75019 US	5/7/2020	\$126,250.16	☐ Secured debt ☐ Unsecured loan repayments ☐ Suppliers or vendors ☒ Services ☒ Other: PAYROLL
3.32.	ONE SOURCE VIRTUAL 9001 CYPRESS WATERS BLVD DALLAS TX 75019 US	5/7/2020	\$92.52	☐ Secured debt ☐ Unsecured loan repayments ☐ Suppliers or vendors ☒ Services ☒ Other: PAYROLL
3.33.	ONE SOURCE VIRTUAL 9001 CYPRESS WATERS BLVD DALLAS TX 75019 US	5/6/2020	\$282,073.56	☐ Secured debt ☐ Unsecured loan repayments ☐ Suppliers or vendors ☒ Services ☒ Other: PAYROLL
3.34.	ONE SOURCE VIRTUAL 9001 CYPRESS WATERS BLVD DALLAS TX 75019 US	5/6/2020	\$94,293.09	☐ Secured debt ☐ Unsecured loan repayments ☐ Suppliers or vendors ☒ Services ☒ Other: PAYROLL
3.35.	ONE SOURCE VIRTUAL 9001 CYPRESS WATERS BLVD DALLAS TX 75019 US	4/28/2020	\$474.12	☐ Secured debt ☐ Unsecured loan repayments ☐ Suppliers or vendors ☒ Services ☒ Other: PAYROLL

Debtor **BJ Management Services, L.P.**Case number (if known) **20-33628**

	Creditor's name and address	Dates	Total amount or value	Reasons for payment or transfer <i>Check all that apply</i>
3.36.	ONE SOURCE VIRTUAL 9001 CYPRESS WATERS BLVD DALLAS TX 75019 US	4/23/2020	\$98,154.97	☐ Secured debt ☐ Unsecured loan repayments ☐ Suppliers or vendors ☒ Services ☒ Other: PAYROLL
3.37.	ONE SOURCE VIRTUAL 9001 CYPRESS WATERS BLVD DALLAS TX 75019 US	4/23/2020	\$7,308.66	☐ Secured debt ☐ Unsecured loan repayments ☐ Suppliers or vendors ☒ Services ☒ Other: PAYROLL
3.38.	ONE SOURCE VIRTUAL 9001 CYPRESS WATERS BLVD DALLAS TX 75019 US	4/22/2020	\$294,483.69	☐ Secured debt ☐ Unsecured loan repayments ☐ Suppliers or vendors ☒ Services ☒ Other: PAYROLL

4. Payments or other transfers of property made within 1 year before filing this case that benefited any insider

List payments or transfers, including expense reimbursements, made within 1 year before filing this case on debts owed to an insider or guaranteed or cosigned by an insider unless the aggregate value of all property transferred to or for the benefit of the insider is less than \$6,825. (This amount may be adjusted on 04/01/2022 and every 3 years after that with respect to cases filed on or after the date of adjustment.) Do not include any payments listed in line 3. *Insiders* include officers, directors, and anyone in control of a corporate debtor and their relatives; general partners of a partnership debtor and their relatives; affiliates of the debtor and insiders of such affiliates; and any managing agent of the debtor. 11 U.S.C. § 101(31).

☐ None

	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.1.	BAKHT, JOHN 11211 FM 2920 RD. TOMBALL TX 77375	7/17/2020	\$14,469.53	PAYROLL
	Relationship to debtor EVP & GENERAL COUNSEL			
4.2.	BAKHT, JOHN 11211 FM 2920 RD. TOMBALL TX 77375	7/3/2020	\$14,423.08	PAYROLL
	Relationship to debtor EVP & GENERAL COUNSEL			

Debtor **BJ Management Services, L.P.**Case number (if known) **20-33628**

	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.3.	BAKHT, JOHN 11211 FM 2920 RD. TOMBALL TX 77375	6/26/2020	\$225,000.00	RETENTION BONUS
	Relationship to debtor			
	EVP & GENERAL COUNSEL			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.4.	BAKHT, JOHN 11211 FM 2920 RD. TOMBALL TX 77375	6/15/2020	\$14,423.08	PAYROLL
	Relationship to debtor			
	EVP & GENERAL COUNSEL			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.5.	BAKHT, JOHN 11211 FM 2920 RD. TOMBALL TX 77375	6/5/2020	\$12,259.63	PAYROLL
	Relationship to debtor			
	EVP & GENERAL COUNSEL			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.6.	BAKHT, JOHN 11211 FM 2920 RD. TOMBALL TX 77375	5/22/2020	\$12,312.66	PAYROLL
	Relationship to debtor			
	EVP & GENERAL COUNSEL			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.7.	BAKHT, JOHN 11211 FM 2920 RD. TOMBALL TX 77375	5/8/2020	\$12,259.62	PAYROLL
	Relationship to debtor			
	EVP & GENERAL COUNSEL			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.8.	BAKHT, JOHN 11211 FM 2920 RD. TOMBALL TX 77375	4/24/2020	\$12,325.94	PAYROLL
	Relationship to debtor			
	EVP & GENERAL COUNSEL			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.9.	BAKHT, JOHN 11211 FM 2920 RD. TOMBALL TX 77375	4/10/2020	\$12,259.62	PAYROLL
	Relationship to debtor			
	EVP & GENERAL COUNSEL			

Debtor **BJ Management Services, L.P.**Case number (if known) **20-33628**

	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.10.	BAKHT, JOHN 11211 FM 2920 RD. TOMBALL TX 77375	3/27/2020	\$14,469.48	PAYROLL
	Relationship to debtor			
	EVP & GENERAL COUNSEL			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.11.	BAKHT, JOHN 11211 FM 2920 RD. TOMBALL TX 77375	3/13/2020	\$171,923.08	PAYROLL
	Relationship to debtor			
	EVP & GENERAL COUNSEL			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.12.	BAKHT, JOHN 11211 FM 2920 RD. TOMBALL TX 77375	2/28/2020	\$14,537.14	PAYROLL
	Relationship to debtor			
	EVP & GENERAL COUNSEL			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.13.	BAKHT, JOHN 11211 FM 2920 RD. TOMBALL TX 77375	2/14/2020	\$14,423.08	PAYROLL
	Relationship to debtor			
	EVP & GENERAL COUNSEL			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.14.	BAKHT, JOHN 11211 FM 2920 RD. TOMBALL TX 77375	1/31/2020	\$14,501.49	PAYROLL
	Relationship to debtor			
	EVP & GENERAL COUNSEL			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.15.	BAKHT, JOHN 11211 FM 2920 RD. TOMBALL TX 77375	1/17/2020	\$14,423.09	PAYROLL
	Relationship to debtor			
	EVP & GENERAL COUNSEL			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.16.	BAKHT, JOHN 11211 FM 2920 RD. TOMBALL TX 77375	1/3/2020	\$14,423.09	PAYROLL
	Relationship to debtor			
	EVP & GENERAL COUNSEL			

Debtor **BJ Management Services, L.P.**Case number (if known) **20-33628**

	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.17.	BAKHT, JOHN 11211 FM 2920 RD. TOMBALL TX 77375	12/20/2019	\$14,423.08	PAYROLL
	Relationship to debtor			
	EVP & GENERAL COUNSEL			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.18.	BAKHT, JOHN 11211 FM 2920 RD. TOMBALL TX 77375	12/19/2019	\$172.06	EXPENSE REIMBURSEMENT
	Relationship to debtor			
	EVP & GENERAL COUNSEL			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.19.	BAKHT, JOHN 11211 FM 2920 RD. TOMBALL TX 77375	12/6/2019	\$14,423.09	PAYROLL
	Relationship to debtor			
	EVP & GENERAL COUNSEL			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.20.	BAKHT, JOHN 11211 FM 2920 RD. TOMBALL TX 77375	11/22/2019	\$14,423.08	PAYROLL
	Relationship to debtor			
	EVP & GENERAL COUNSEL			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.21.	BAKHT, JOHN 11211 FM 2920 RD. TOMBALL TX 77375	11/8/2019	\$14,423.08	PAYROLL
	Relationship to debtor			
	EVP & GENERAL COUNSEL			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.22.	BAKHT, JOHN 11211 FM 2920 RD. TOMBALL TX 77375	10/25/2019	\$14,423.09	PAYROLL
	Relationship to debtor			
	EVP & GENERAL COUNSEL			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.23.	BAKHT, JOHN 11211 FM 2920 RD. TOMBALL TX 77375	10/11/2019	\$14,423.09	PAYROLL
	Relationship to debtor			
	EVP & GENERAL COUNSEL			

Debtor **BJ Management Services, L.P.**Case number (if known) **20-33628**

	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.24.	BAKHT, JOHN 11211 FM 2920 RD. TOMBALL TX 77375	9/27/2019	\$14,423.08	PAYROLL
	Relationship to debtor			
	EVP & GENERAL COUNSEL			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.25.	BAKHT, JOHN 11211 FM 2920 RD. TOMBALL TX 77375	9/13/2019	\$14,423.09	PAYROLL
	Relationship to debtor			
	EVP & GENERAL COUNSEL			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.26.	BAKHT, JOHN 11211 FM 2920 RD. TOMBALL TX 77375	8/30/2019	\$14,423.08	PAYROLL
	Relationship to debtor			
	EVP & GENERAL COUNSEL			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.27.	BAKHT, JOHN 11211 FM 2920 RD. TOMBALL TX 77375	8/16/2019	\$50,723.09	PAYROLL
	Relationship to debtor			
	EVP & GENERAL COUNSEL			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.28.	BAKHT, JOHN 11211 FM 2920 RD. TOMBALL TX 77375	8/2/2019	\$14,423.08	PAYROLL
	Relationship to debtor			
	EVP & GENERAL COUNSEL			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.29.	BARCLAY, CALEB 11211 FM 2920 RD. TOMBALL TX 77375	7/17/2020	\$19,263.94	PAYROLL
	Relationship to debtor			
	EVP & COO			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.30.	BARCLAY, CALEB 11211 FM 2920 RD. TOMBALL TX 77375	7/3/2020	\$19,230.77	PAYROLL
	Relationship to debtor			
	EVP & COO			

Debtor **BJ Management Services, L.P.**Case number (if known) **20-33628**

	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.31.	BARCLAY, CALEB 11211 FM 2920 RD. TOMBALL TX 77375	6/26/2020	\$400,000.00	RETENTION BONUS
	Relationship to debtor			
	EVP & COO			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.32.	BARCLAY, CALEB 11211 FM 2920 RD. TOMBALL TX 77375	6/15/2020	\$19,230.77	PAYROLL
	Relationship to debtor			
	EVP & COO			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.33.	BARCLAY, CALEB 11211 FM 2920 RD. TOMBALL TX 77375	6/5/2020	\$16,346.16	PAYROLL
	Relationship to debtor			
	EVP & COO			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.34.	BARCLAY, CALEB 11211 FM 2920 RD. TOMBALL TX 77375	5/22/2020	\$16,366.04	PAYROLL
	Relationship to debtor			
	EVP & COO			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.35.	BARCLAY, CALEB 11211 FM 2920 RD. TOMBALL TX 77375	5/8/2020	\$16,346.15	PAYROLL
	Relationship to debtor			
	EVP & COO			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.36.	BARCLAY, CALEB 11211 FM 2920 RD. TOMBALL TX 77375	4/24/2020	\$16,346.16	PAYROLL
	Relationship to debtor			
	EVP & COO			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.37.	BARCLAY, CALEB 11211 FM 2920 RD. TOMBALL TX 77375	4/10/2020	\$16,346.15	PAYROLL
	Relationship to debtor			
	EVP & COO			

Debtor **BJ Management Services, L.P.**Case number (if known) **20-33628**

	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.38.	BARCLAY, CALEB 11211 FM 2920 RD. TOMBALL TX 77375	3/27/2020	\$19,263.95	PAYROLL
	Relationship to debtor			
	EVP & COO			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.39.	BARCLAY, CALEB 11211 FM 2920 RD. TOMBALL TX 77375	3/13/2020	\$299,230.77	PAYROLL
	Relationship to debtor			
	EVP & COO			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.40.	BARCLAY, CALEB 11211 FM 2920 RD. TOMBALL TX 77375	2/28/2020	\$19,252.39	PAYROLL
	Relationship to debtor			
	EVP & COO			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.41.	BARCLAY, CALEB 11211 FM 2920 RD. TOMBALL TX 77375	2/14/2020	\$19,230.77	PAYROLL
	Relationship to debtor			
	EVP & COO			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.42.	BARCLAY, CALEB 11211 FM 2920 RD. TOMBALL TX 77375	1/31/2020	\$19,281.18	PAYROLL
	Relationship to debtor			
	EVP & COO			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.43.	BARCLAY, CALEB 11211 FM 2920 RD. TOMBALL TX 77375	1/17/2020	\$19,230.78	PAYROLL
	Relationship to debtor			
	EVP & COO			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.44.	BARCLAY, CALEB 11211 FM 2920 RD. TOMBALL TX 77375	1/3/2020	\$19,230.79	PAYROLL
	Relationship to debtor			
	EVP & COO			

Debtor **BJ Management Services, L.P.**Case number (if known) **20-33628**

	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.45.	BARCLAY, CALEB 11211 FM 2920 RD. TOMBALL TX 77375	12/20/2019	\$19,263.91	PAYROLL
	Relationship to debtor			
	EVP & COO			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.46.	BARCLAY, CALEB 11211 FM 2920 RD. TOMBALL TX 77375	12/6/2019	\$19,230.78	PAYROLL
	Relationship to debtor			
	EVP & COO			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.47.	BARCLAY, CALEB 11211 FM 2920 RD. TOMBALL TX 77375	12/6/2019	\$150.80	EXPENSE REIMBURSEMENT
	Relationship to debtor			
	EVP & COO			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.48.	BARCLAY, CALEB 11211 FM 2920 RD. TOMBALL TX 77375	12/5/2019	\$150.80	EXPENSE REIMBURSEMENT
	Relationship to debtor			
	EVP & COO			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.49.	BARCLAY, CALEB 11211 FM 2920 RD. TOMBALL TX 77375	11/22/2019	\$19,250.65	PAYROLL
	Relationship to debtor			
	EVP & COO			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.50.	BARCLAY, CALEB 11211 FM 2920 RD. TOMBALL TX 77375	11/8/2019	\$19,230.77	PAYROLL
	Relationship to debtor			
	EVP & COO			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.51.	BARCLAY, CALEB 11211 FM 2920 RD. TOMBALL TX 77375	10/25/2019	\$19,277.19	PAYROLL
	Relationship to debtor			
	EVP & COO			

Debtor **BJ Management Services, L.P.**Case number (if known) **20-33628**

	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.52.	BARCLAY, CALEB 11211 FM 2920 RD. TOMBALL TX 77375	10/11/2019	\$19,230.77	PAYROLL
	Relationship to debtor			
	EVP & COO			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.53.	BARCLAY, CALEB 11211 FM 2920 RD. TOMBALL TX 77375	9/27/2019	\$19,263.83	PAYROLL
	Relationship to debtor			
	EVP & COO			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.54.	BARCLAY, CALEB 11211 FM 2920 RD. TOMBALL TX 77375	9/13/2019	\$19,230.78	PAYROLL
	Relationship to debtor			
	EVP & COO			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.55.	BARCLAY, CALEB 11211 FM 2920 RD. TOMBALL TX 77375	8/30/2019	\$19,250.59	PAYROLL
	Relationship to debtor			
	EVP & COO			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.56.	BARCLAY, CALEB 11211 FM 2920 RD. TOMBALL TX 77375	8/16/2019	\$83,230.77	PAYROLL
	Relationship to debtor			
	EVP & COO			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.57.	BARCLAY, CALEB 11211 FM 2920 RD. TOMBALL TX 77375	8/2/2019	\$19,283.65	PAYROLL
	Relationship to debtor			
	EVP & COO			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.58.	MORRIS, CHRISTINE 11211 FM 2920 RD. TOMBALL TX 77375	7/17/2020	\$17,341.23	PAYROLL
	Relationship to debtor			
	EVP & CHIEF FINANCIAL OFFICER			

Debtor **BJ Management Services, L.P.**Case number (if known) **20-33628**

	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.59.	MORRIS, CHRISTINE 11211 FM 2920 RD. TOMBALL TX 77375	7/3/2020	\$17,307.70	PAYROLL
	Relationship to debtor			
	EVP & CHIEF FINANCIAL OFFICER			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.60.	MORRIS, CHRISTINE 11211 FM 2920 RD. TOMBALL TX 77375	6/26/2020	\$315,000.00	RETENTION BONUS
	Relationship to debtor			
	EVP & CHIEF FINANCIAL OFFICER			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.61.	MORRIS, CHRISTINE 11211 FM 2920 RD. TOMBALL TX 77375	6/15/2020	\$15,961.54	PAYROLL
	Relationship to debtor			
	EVP & CHIEF FINANCIAL OFFICER			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.62.	MORRIS, CHRISTINE 11211 FM 2920 RD. TOMBALL TX 77375	6/5/2020	\$13,076.94	PAYROLL
	Relationship to debtor			
	EVP & CHIEF FINANCIAL OFFICER			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.63.	MORRIS, CHRISTINE 11211 FM 2920 RD. TOMBALL TX 77375	5/22/2020	\$13,097.07	PAYROLL
	Relationship to debtor			
	EVP & CHIEF FINANCIAL OFFICER			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.64.	MORRIS, CHRISTINE 11211 FM 2920 RD. TOMBALL TX 77375	5/8/2020	\$13,076.93	PAYROLL
	Relationship to debtor			
	EVP & CHIEF FINANCIAL OFFICER			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.65.	MORRIS, CHRISTINE 11211 FM 2920 RD. TOMBALL TX 77375	4/24/2020	\$13,076.94	PAYROLL
	Relationship to debtor			
	EVP & CHIEF FINANCIAL OFFICER			

Debtor **BJ Management Services, L.P.**Case number (if known) **20-33628**

	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.66.	MORRIS, CHRISTINE 11211 FM 2920 RD. TOMBALL TX 77375	4/10/2020	\$13,076.93	PAYROLL
	Relationship to debtor			
	EVP & CHIEF FINANCIAL OFFICER			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.67.	MORRIS, CHRISTINE 11211 FM 2920 RD. TOMBALL TX 77375	3/27/2020	\$15,552.30	PAYROLL
	Relationship to debtor			
	EVP & CHIEF FINANCIAL OFFICER			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.68.	MORRIS, CHRISTINE 11211 FM 2920 RD. TOMBALL TX 77375	3/13/2020	\$164,361.62	PAYROLL
	Relationship to debtor			
	EVP & CHIEF FINANCIAL OFFICER			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.69.	MORRIS, CHRISTINE 11211 FM 2920 RD. TOMBALL TX 77375	2/28/2020	\$15,406.29	PAYROLL
	Relationship to debtor			
	EVP & CHIEF FINANCIAL OFFICER			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.70.	MORRIS, CHRISTINE 11211 FM 2920 RD. TOMBALL TX 77375	2/20/2020	\$75.86	EXPENSE REIMBURSEMENT
	Relationship to debtor			
	EVP & CHIEF FINANCIAL OFFICER			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.71.	MORRIS, CHRISTINE 11211 FM 2920 RD. TOMBALL TX 77375	2/14/2020	\$15,384.62	PAYROLL
	Relationship to debtor			
	EVP & CHIEF FINANCIAL OFFICER			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.72.	MORRIS, CHRISTINE 11211 FM 2920 RD. TOMBALL TX 77375	2/6/2020	\$17.83	EXPENSE REIMBURSEMENT
	Relationship to debtor			
	EVP & CHIEF FINANCIAL OFFICER			

Debtor **BJ Management Services, L.P.**Case number (if known) **20-33628**

	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.73.	MORRIS, CHRISTINE 11211 FM 2920 RD. TOMBALL TX 77375	2/4/2020	\$18.98	EXPENSE REIMBURSEMENT
	Relationship to debtor			
	EVP & CHIEF FINANCIAL OFFICER			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.74.	MORRIS, CHRISTINE 11211 FM 2920 RD. TOMBALL TX 77375	1/31/2020	\$15,435.16	PAYROLL
	Relationship to debtor			
	EVP & CHIEF FINANCIAL OFFICER			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.75.	MORRIS, CHRISTINE 11211 FM 2920 RD. TOMBALL TX 77375	1/24/2020	\$23.00	EXPENSE REIMBURSEMENT
	Relationship to debtor			
	EVP & CHIEF FINANCIAL OFFICER			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.76.	MORRIS, CHRISTINE 11211 FM 2920 RD. TOMBALL TX 77375	1/21/2020	\$42.73	EXPENSE REIMBURSEMENT
	Relationship to debtor			
	EVP & CHIEF FINANCIAL OFFICER			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.77.	MORRIS, CHRISTINE 11211 FM 2920 RD. TOMBALL TX 77375	1/17/2020	\$15,384.64	PAYROLL
	Relationship to debtor			
	EVP & CHIEF FINANCIAL OFFICER			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.78.	MORRIS, CHRISTINE 11211 FM 2920 RD. TOMBALL TX 77375	1/17/2020	\$51.14	EXPENSE REIMBURSEMENT
	Relationship to debtor			
	EVP & CHIEF FINANCIAL OFFICER			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.79.	MORRIS, CHRISTINE 11211 FM 2920 RD. TOMBALL TX 77375	1/15/2020	\$53.68	EXPENSE REIMBURSEMENT
	Relationship to debtor			
	EVP & CHIEF FINANCIAL OFFICER			

Debtor **BJ Management Services, L.P.**Case number (if known) **20-33628**

	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.80.	MORRIS, CHRISTINE 11211 FM 2920 RD. TOMBALL TX 77375	1/3/2020	\$15,384.64	PAYROLL
	Relationship to debtor			
	EVP & CHIEF FINANCIAL OFFICER			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.81.	MORRIS, CHRISTINE 11211 FM 2920 RD. TOMBALL TX 77375	12/20/2019	\$10,610.45	PAYROLL
	Relationship to debtor			
	EVP & CHIEF FINANCIAL OFFICER			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.82.	MORRIS, CHRISTINE 11211 FM 2920 RD. TOMBALL TX 77375	12/16/2019	\$85.00	EXPENSE REIMBURSEMENT
	Relationship to debtor			
	EVP & CHIEF FINANCIAL OFFICER			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.83.	MORRIS, CHRISTINE 11211 FM 2920 RD. TOMBALL TX 77375	12/13/2019	\$47.50	EXPENSE REIMBURSEMENT
	Relationship to debtor			
	EVP & CHIEF FINANCIAL OFFICER			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.84.	MORRIS, CHRISTINE 11211 FM 2920 RD. TOMBALL TX 77375	12/6/2019	\$10,576.94	PAYROLL
	Relationship to debtor			
	EVP & CHIEF FINANCIAL OFFICER			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.85.	MORRIS, CHRISTINE 11211 FM 2920 RD. TOMBALL TX 77375	11/22/2019	\$10,597.04	PAYROLL
	Relationship to debtor			
	EVP & CHIEF FINANCIAL OFFICER			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.86.	MORRIS, CHRISTINE 11211 FM 2920 RD. TOMBALL TX 77375	11/8/2019	\$10,576.93	PAYROLL
	Relationship to debtor			
	EVP & CHIEF FINANCIAL OFFICER			

Debtor **BJ Management Services, L.P.**Case number (if known) **20-33628**

	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.87.	MORRIS, CHRISTINE 11211 FM 2920 RD. TOMBALL TX 77375	11/8/2019	\$95.70	EXPENSE REIMBURSEMENT
	Relationship to debtor			
	EVP & CHIEF FINANCIAL OFFICER			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.88.	MORRIS, CHRISTINE 11211 FM 2920 RD. TOMBALL TX 77375	11/7/2019	\$86.42	EXPENSE REIMBURSEMENT
	Relationship to debtor			
	EVP & CHIEF FINANCIAL OFFICER			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.89.	MORRIS, CHRISTINE 11211 FM 2920 RD. TOMBALL TX 77375	10/25/2019	\$10,623.85	PAYROLL
	Relationship to debtor			
	EVP & CHIEF FINANCIAL OFFICER			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.90.	MORRIS, CHRISTINE 11211 FM 2920 RD. TOMBALL TX 77375	10/11/2019	\$10,576.93	PAYROLL
	Relationship to debtor			
	EVP & CHIEF FINANCIAL OFFICER			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.91.	MORRIS, CHRISTINE 11211 FM 2920 RD. TOMBALL TX 77375	9/27/2019	\$10,576.93	PAYROLL
	Relationship to debtor			
	EVP & CHIEF FINANCIAL OFFICER			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.92.	MORRIS, CHRISTINE 11211 FM 2920 RD. TOMBALL TX 77375	9/25/2019	\$38.28	EXPENSE REIMBURSEMENT
	Relationship to debtor			
	EVP & CHIEF FINANCIAL OFFICER			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.93.	MORRIS, CHRISTINE 11211 FM 2920 RD. TOMBALL TX 77375	9/25/2019	\$7.80	EXPENSE REIMBURSEMENT
	Relationship to debtor			
	EVP & CHIEF FINANCIAL OFFICER			

Debtor **BJ Management Services, L.P.**Case number (if known) **20-33628**

	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.94.	MORRIS, CHRISTINE 11211 FM 2920 RD. TOMBALL TX 77375	9/13/2019	\$10,576.95	PAYROLL
	Relationship to debtor			
	EVP & CHIEF FINANCIAL OFFICER			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.95.	MORRIS, CHRISTINE 11211 FM 2920 RD. TOMBALL TX 77375	8/30/2019	\$10,629.80	PAYROLL
	Relationship to debtor			
	EVP & CHIEF FINANCIAL OFFICER			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.96.	MORRIS, CHRISTINE 11211 FM 2920 RD. TOMBALL TX 77375	8/16/2019	\$10,576.94	PAYROLL
	Relationship to debtor			
	EVP & CHIEF FINANCIAL OFFICER			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.97.	MORRIS, CHRISTINE 11211 FM 2920 RD. TOMBALL TX 77375	8/2/2019	\$10,576.93	PAYROLL
	Relationship to debtor			
	EVP & CHIEF FINANCIAL OFFICER			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.98.	O'NEAL, MALCOLM 11211 FM 2920 RD. TOMBALL TX 77375	7/17/2020	\$13,494.67	PAYROLL
	Relationship to debtor			
	VICE PRESIDENT, HUMAN RESOURCES			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.99.	O'NEAL, MALCOLM 11211 FM 2920 RD. TOMBALL TX 77375	7/3/2020	\$13,461.54	PAYROLL
	Relationship to debtor			
	VICE PRESIDENT, HUMAN RESOURCES			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.100.	O'NEAL, MALCOLM 11211 FM 2920 RD. TOMBALL TX 77375	6/26/2020	\$175,000.00	RETENTION BONUS
	Relationship to debtor			
	VICE PRESIDENT, HUMAN RESOURCES			

Debtor **BJ Management Services, L.P.**Case number (if known) **20-33628**

	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.101.	O'NEAL, MALCOLM 11211 FM 2920 RD. TOMBALL TX 77375	6/15/2020	\$13,461.54	PAYROLL
	Relationship to debtor			
	VICE PRESIDENT, HUMAN RESOURCES			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.102.	O'NEAL, MALCOLM 11211 FM 2920 RD. TOMBALL TX 77375	6/5/2020	\$11,442.32	PAYROLL
	Relationship to debtor			
	VICE PRESIDENT, HUMAN RESOURCES			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.103.	O'NEAL, MALCOLM 11211 FM 2920 RD. TOMBALL TX 77375	5/22/2020	\$11,462.19	PAYROLL
	Relationship to debtor			
	VICE PRESIDENT, HUMAN RESOURCES			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.104.	O'NEAL, MALCOLM 11211 FM 2920 RD. TOMBALL TX 77375	5/8/2020	\$11,442.31	PAYROLL
	Relationship to debtor			
	VICE PRESIDENT, HUMAN RESOURCES			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.105.	O'NEAL, MALCOLM 11211 FM 2920 RD. TOMBALL TX 77375	4/24/2020	\$11,442.32	PAYROLL
	Relationship to debtor			
	VICE PRESIDENT, HUMAN RESOURCES			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.106.	O'NEAL, MALCOLM 11211 FM 2920 RD. TOMBALL TX 77375	4/10/2020	\$11,442.31	PAYROLL
	Relationship to debtor			
	VICE PRESIDENT, HUMAN RESOURCES			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.107.	O'NEAL, MALCOLM 11211 FM 2920 RD. TOMBALL TX 77375	3/27/2020	\$13,494.67	PAYROLL
	Relationship to debtor			
	VICE PRESIDENT, HUMAN RESOURCES			

Debtor **BJ Management Services, L.P.**Case number (if known) **20-33628**

	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.108.	O'NEAL, MALCOLM 11211 FM 2920 RD. TOMBALL TX 77375	3/13/2020	\$135,961.54	PAYROLL
	Relationship to debtor			
	VICE PRESIDENT, HUMAN RESOURCES			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.109.	O'NEAL, MALCOLM 11211 FM 2920 RD. TOMBALL TX 77375	2/28/2020	\$13,482.91	PAYROLL
	Relationship to debtor			
	VICE PRESIDENT, HUMAN RESOURCES			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.110.	O'NEAL, MALCOLM 11211 FM 2920 RD. TOMBALL TX 77375	2/14/2020	\$13,461.54	PAYROLL
	Relationship to debtor			
	VICE PRESIDENT, HUMAN RESOURCES			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.111.	O'NEAL, MALCOLM 11211 FM 2920 RD. TOMBALL TX 77375	1/31/2020	\$13,497.17	PAYROLL
	Relationship to debtor			
	VICE PRESIDENT, HUMAN RESOURCES			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.112.	O'NEAL, MALCOLM 11211 FM 2920 RD. TOMBALL TX 77375	1/17/2020	\$13,461.55	PAYROLL
	Relationship to debtor			
	VICE PRESIDENT, HUMAN RESOURCES			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.113.	O'NEAL, MALCOLM 11211 FM 2920 RD. TOMBALL TX 77375	1/3/2020	\$13,461.55	PAYROLL
	Relationship to debtor			
	VICE PRESIDENT, HUMAN RESOURCES			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.114.	O'NEAL, MALCOLM 11211 FM 2920 RD. TOMBALL TX 77375	12/20/2019	\$13,461.55	PAYROLL
	Relationship to debtor			
	VICE PRESIDENT, HUMAN RESOURCES			

Debtor **BJ Management Services, L.P.**Case number (if known) **20-33628**

	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.115.	O'NEAL, MALCOLM 11211 FM 2920 RD. TOMBALL TX 77375	12/6/2019	\$13,461.55	PAYROLL
	Relationship to debtor			
	VICE PRESIDENT, HUMAN RESOURCES			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.116.	O'NEAL, MALCOLM 11211 FM 2920 RD. TOMBALL TX 77375	11/22/2019	\$13,481.37	PAYROLL
	Relationship to debtor			
	VICE PRESIDENT, HUMAN RESOURCES			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.117.	O'NEAL, MALCOLM 11211 FM 2920 RD. TOMBALL TX 77375	11/8/2019	\$13,461.54	PAYROLL
	Relationship to debtor			
	VICE PRESIDENT, HUMAN RESOURCES			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.118.	O'NEAL, MALCOLM 11211 FM 2920 RD. TOMBALL TX 77375	10/25/2019	\$13,461.55	PAYROLL
	Relationship to debtor			
	VICE PRESIDENT, HUMAN RESOURCES			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.119.	O'NEAL, MALCOLM 11211 FM 2920 RD. TOMBALL TX 77375	10/11/2019	\$13,461.54	PAYROLL
	Relationship to debtor			
	VICE PRESIDENT, HUMAN RESOURCES			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.120.	O'NEAL, MALCOLM 11211 FM 2920 RD. TOMBALL TX 77375	9/27/2019	\$13,494.59	PAYROLL
	Relationship to debtor			
	VICE PRESIDENT, HUMAN RESOURCES			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.121.	O'NEAL, MALCOLM 11211 FM 2920 RD. TOMBALL TX 77375	9/13/2019	\$13,461.55	PAYROLL
	Relationship to debtor			
	VICE PRESIDENT, HUMAN RESOURCES			

Debtor **BJ Management Services, L.P.**Case number (if known) **20-33628**

	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.122.	O'NEAL, MALCOLM 11211 FM 2920 RD. TOMBALL TX 77375	8/30/2019	\$13,481.37	PAYROLL
	Relationship to debtor			
	VICE PRESIDENT, HUMAN RESOURCES			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.123.	O'NEAL, MALCOLM 11211 FM 2920 RD. TOMBALL TX 77375	8/16/2019	\$41,261.54	PAYROLL
	Relationship to debtor			
	VICE PRESIDENT, HUMAN RESOURCES			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.124.	O'NEAL, MALCOLM 11211 FM 2920 RD. TOMBALL TX 77375	8/2/2019	\$13,507.80	PAYROLL
	Relationship to debtor			
	VICE PRESIDENT, HUMAN RESOURCES			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.125.	ZEMLAK, WARREN 11211 FM 2920 RD. TOMBALL TX 77375	7/17/2020	\$26,964.30	PAYROLL
	Relationship to debtor			
	CEO & BOD MEMBER			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.126.	ZEMLAK, WARREN 11211 FM 2920 RD. TOMBALL TX 77375	6/26/2020	\$700,000.00	RETENTION BONUS
	Relationship to debtor			
	CEO & BOD MEMBER			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.127.	ZEMLAK, WARREN 11211 FM 2920 RD. TOMBALL TX 77375	6/23/2020	\$26,923.08	PAYROLL
	Relationship to debtor			
	CEO & BOD MEMBER			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.128.	ZEMLAK, WARREN 11211 FM 2920 RD. TOMBALL TX 77375	6/15/2020	\$24,230.77	PAYROLL
	Relationship to debtor			
	CEO & BOD MEMBER			

Debtor **BJ Management Services, L.P.**Case number (if known) **20-33628**

	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.129.	ZEMLAK, WARREN 11211 FM 2920 RD. TOMBALL TX 77375	6/5/2020	\$19,615.40	PAYROLL
	Relationship to debtor			
	CEO & BOD MEMBER			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.130.	ZEMLAK, WARREN 11211 FM 2920 RD. TOMBALL TX 77375	5/22/2020	\$19,688.24	PAYROLL
	Relationship to debtor			
	CEO & BOD MEMBER			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.131.	ZEMLAK, WARREN 11211 FM 2920 RD. TOMBALL TX 77375	5/8/2020	\$19,615.39	PAYROLL
	Relationship to debtor			
	CEO & BOD MEMBER			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.132.	ZEMLAK, WARREN 11211 FM 2920 RD. TOMBALL TX 77375	4/24/2020	\$19,661.77	PAYROLL
	Relationship to debtor			
	CEO & BOD MEMBER			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.133.	ZEMLAK, WARREN 11211 FM 2920 RD. TOMBALL TX 77375	4/10/2020	\$19,615.39	PAYROLL
	Relationship to debtor			
	CEO & BOD MEMBER			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.134.	ZEMLAK, WARREN 11211 FM 2920 RD. TOMBALL TX 77375	3/27/2020	\$23,110.02	PAYROLL
	Relationship to debtor			
	CEO & BOD MEMBER			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.135.	ZEMLAK, WARREN 11211 FM 2920 RD. TOMBALL TX 77375	3/13/2020	\$443,076.93	PAYROLL
	Relationship to debtor			
	CEO & BOD MEMBER			

Debtor **BJ Management Services, L.P.**Case number (if known) **20-33628**

	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.136.	ZEMLAK, WARREN 11211 FM 2920 RD. TOMBALL TX 77375	2/28/2020	\$23,156.29	PAYROLL
	Relationship to debtor			
	CEO & BOD MEMBER			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.137.	ZEMLAK, WARREN 11211 FM 2920 RD. TOMBALL TX 77375	2/14/2020	\$23,076.93	PAYROLL
	Relationship to debtor			
	CEO & BOD MEMBER			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.138.	ZEMLAK, WARREN 11211 FM 2920 RD. TOMBALL TX 77375	1/31/2020	\$23,076.93	PAYROLL
	Relationship to debtor			
	CEO & BOD MEMBER			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.139.	ZEMLAK, WARREN 11211 FM 2920 RD. TOMBALL TX 77375	1/17/2020	\$23,076.94	PAYROLL
	Relationship to debtor			
	CEO & BOD MEMBER			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.140.	ZEMLAK, WARREN 11211 FM 2920 RD. TOMBALL TX 77375	1/3/2020	\$23,076.95	PAYROLL
	Relationship to debtor			
	CEO & BOD MEMBER			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.141.	ZEMLAK, WARREN 11211 FM 2920 RD. TOMBALL TX 77375	12/20/2019	\$23,129.86	PAYROLL
	Relationship to debtor			
	CEO & BOD MEMBER			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.142.	ZEMLAK, WARREN 11211 FM 2920 RD. TOMBALL TX 77375	12/6/2019	\$23,076.94	PAYROLL
	Relationship to debtor			
	CEO & BOD MEMBER			

Debtor **BJ Management Services, L.P.**Case number (if known) **20-33628**

	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.143.	ZEMLAK, WARREN 11211 FM 2920 RD. TOMBALL TX 77375	11/22/2019	\$23,096.79	PAYROLL
	Relationship to debtor			
	CEO & BOD MEMBER			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.144.	ZEMLAK, WARREN 11211 FM 2920 RD. TOMBALL TX 77375	11/12/2019	\$585.99	EXPENSE REIMBURSEMENT
	Relationship to debtor			
	CEO & BOD MEMBER			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.145.	ZEMLAK, WARREN 11211 FM 2920 RD. TOMBALL TX 77375	11/8/2019	\$23,076.93	PAYROLL
	Relationship to debtor			
	CEO & BOD MEMBER			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.146.	ZEMLAK, WARREN 11211 FM 2920 RD. TOMBALL TX 77375	11/6/2019	\$64.91	EXPENSE REIMBURSEMENT
	Relationship to debtor			
	CEO & BOD MEMBER			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.147.	ZEMLAK, WARREN 11211 FM 2920 RD. TOMBALL TX 77375	10/25/2019	\$23,110.02	PAYROLL
	Relationship to debtor			
	CEO & BOD MEMBER			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.148.	ZEMLAK, WARREN 11211 FM 2920 RD. TOMBALL TX 77375	10/11/2019	\$23,076.93	PAYROLL
	Relationship to debtor			
	CEO & BOD MEMBER			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.149.	ZEMLAK, WARREN 11211 FM 2920 RD. TOMBALL TX 77375	9/27/2019	\$23,076.93	PAYROLL
	Relationship to debtor			
	CEO & BOD MEMBER			

Debtor **BJ Management Services, L.P.**Case number (if known) **20-33628**

	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.150.	ZEMLAK, WARREN 11211 FM 2920 RD. TOMBALL TX 77375	9/13/2019	\$23,076.95	PAYROLL
	Relationship to debtor			
	CEO & BOD MEMBER			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.151.	ZEMLAK, WARREN 11211 FM 2920 RD. TOMBALL TX 77375	8/30/2019	\$23,116.60	PAYROLL
	Relationship to debtor			
	CEO & BOD MEMBER			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.152.	ZEMLAK, WARREN 11211 FM 2920 RD. TOMBALL TX 77375	8/16/2019	\$119,076.94	PAYROLL
	Relationship to debtor			
	CEO & BOD MEMBER			
	Insider's name and address	Dates	Total amount or value	Reasons for payment or transfer
4.153.	ZEMLAK, WARREN 11211 FM 2920 RD. TOMBALL TX 77375	8/2/2019	\$23,116.61	PAYROLL
	Relationship to debtor			
	CEO & BOD MEMBER			

5. Repossessions, foreclosures, and returns

List all property of the debtor that was obtained by a creditor within 1 year before filing this case, including property repossessed by a creditor, sold at a foreclosure sale, transferred by a deed in lieu of foreclosure, or returned to the seller. Do not include property listed in line 6.

☒ None

	Creditor's name and address	Description of the property	Date	Value of property
5.1.	_____	_____	_____	\$ _____

6. Setoffs

List any creditor, including a bank or financial institution, that within 90 days before filing this case set off or otherwise took anything from an account of the debtor without permission or refused to make a payment at the debtor's direction from an account of the debtor because the debtor owed a debt.

☒ None

Debtor **BJ Management Services, L.P.**Case number (if known) **20-33628**

Creditor's name and address	Description of the action creditor took	Date action was taken	Amount
6.1. _____ _____ _____ _____	_____ Last 4 digits of account number: XXXX-_____	_____ 	\$_____

Debtor **BJ Management Services, L.P.**Case number (if known) **20-33628****Part 3: Legal Actions or Assignments****7. Legal actions, administrative proceedings, court actions, executions, attachments, or governmental audits**

List the legal actions, proceedings, investigations, arbitrations, mediations, and audits by federal or state agencies in which the debtor was involved in any capacity—within 1 year before filing this case.

☒ None

Case title	Nature of case	Court or agency's name and address	Status of case
7.1. _____	_____	_____	☐ Pending
Case number	_____	_____	☐ On appeal
_____	_____	_____	☐ Concluded

8. Assignments and receivership

List any property in the hands of an assignee for the benefit of creditors during the 120 days before filing this case and any property in the hands of a receiver, custodian, or other court-appointed officer within 1 year before filing this case.

☒ None

Custodian's name and address	Description of the property	Value
8.1. _____	_____	\$ _____
_____	Case title	Court name and address
_____	_____	_____
_____	Case number	_____
_____	_____	_____
_____	Date of order or assignment	_____
_____	_____	_____

Debtor **BJ Management Services, L.P.**Case number (if known) **20-33628****Part 4: Certain Gifts and Charitable Contributions**

9. List all gifts or charitable contributions the debtor gave to a recipient within 2 years before filing this case unless the aggregate value of the gifts to that recipient is less than \$1,000.

☒ None

Recipient's name and address	Description of the gifts or contributions	Dates given	Value
9.1. _____	_____	_____	\$ _____

Recipient's relationship to debtor			

Debtor **BJ Management Services, L.P.**Case number (if known) **20-33628****Part 5: Certain Losses****10. All losses from fire, theft, or other casualty within 1 year before filing this case.**☒ None

Description of the property lost and how the loss occurred	Amount of payments received for the loss If you have received payments to cover the loss, for example, from insurance, government compensation, or tort liability, list the total received. List unpaid claims on Official Form 106A/B (Schedule A/B: Assets – Real and Personal Property).	Date of loss	Value of property lost
10.1. _____	\$ _____	_____	\$ _____

Debtor **BJ Management Services, L.P.**Case number (if known) **20-33628****Part 6: Certain Payments or Transfers****11. Payments related to bankruptcy**

List any payments of money or other transfers of property made by the debtor or person acting on behalf of the debtor within 1 year before the filing of this case to another person or entity, including attorneys, that the debtor consulted about debt consolidation or restructuring, seeking bankruptcy relief, or filing a bankruptcy case.

☒ None

Who was paid or who received the transfer?	If not money, describe any property transferred	Dates	Total amount or value
11.1. _____	_____	_____	\$ _____
Address			

Email or website address			

Who made the payment, if not debtor?			

12. Self-settled trusts of which the debtor is a beneficiary

List any payments or transfers of property made by the debtor or a person acting on behalf of the debtor within 10 years before the filing of this case to a self-settled trust or similar device.

Do not include transfers already listed on this statement.

☒ None

Name of trust or device	Describe any property transferred	Dates transfers were made	Total amount or value
12.1. _____	_____	_____	\$ _____
Trustee			

13. Transfers not already listed on this statement

List any transfers of money or other property—by sale, trade, or any other means—made by the debtor or a person acting on behalf of the debtor within 2 years before the filing of this case to another person, other than property transferred in the ordinary course of business or financial affairs. Include both outright transfers and transfers made as security. Do not include gifts or transfers previously listed on this statement.

☒ None

Debtor **BJ Management Services, L.P.**Case number (if known) **20-33628**

Who received transfer?	Description of property transferred or payments received or debts paid in exchange	Date transfer was made	Total amount or value
13.1. _____	_____	_____	\$ _____
Address			

Relationship to debtor			

Debtor **BJ Management Services, L.P.**Case number (if known) **20-33628****Part 7: Previous Locations****14. Previous addresses**

List all previous addresses used by the debtor within 3 years before filing this case and the dates the addresses were used.

☒ Does not apply

	Address	Dates of occupancy
14.1.		From To

Debtor **BJ Management Services, L.P.**Case number (if known) **20-33628****Part 8: Healthcare Bankruptcies****15. Healthcare bankruptcies**

Is the debtor primarily engaged in offering services and facilities for:

- diagnosing or treating injury, deformity, or disease, or
- providing any surgical, psychiatric, drug treatment, or obstetric care?

☒ No. Go to Part 9.☐ Yes. Fill in the information below.

Facility name and address	Nature of the business operation, including type of services the debtor provides	If debtor provides meals and housing, number of patients in debtor's care
15.1. _____ _____ _____ _____	Location where patient records are maintained (if different from facility address). If electronic, identify any service provider _____ _____ _____ _____	How are records kept? Check all that apply: ☐ Electronically ☐ Paper

Debtor **BJ Management Services, L.P.**Case number (if known) **20-33628****Part 9: Personally Identifiable Information****16. Does the debtor collect and retain personally identifiable information of customers?**☒ No☐ Yes. State the nature of the information collected and retained. _____

Does the debtor have a privacy policy about that information?

☐ No☐ Yes**17. Within 6 years before filing this case, have any employees of the debtor been participants in any ERISA, 401(k), 403(b) or other pension or profit-sharing plan made available by the debtor as an employee benefit?**☒ None. Go to Part 10.☐ Yes. Fill in the information below.

17.1. Does the debtor serve as plan administrator?

☐ No☐ Yes. Fill in below.**Name of plan****Employer identification number of the plan**

EIN: ____-____-____

Has the plan been terminated?

☐ No☐ No

Debtor **BJ Management Services, L.P.**Case number (if known) **20-33628****Part 10: Certain Financial Accounts, Safe Deposit Boxes, and Storage Units****18. Closed financial accounts**

Within 1 year before filing this case, were any financial accounts or instruments held in the debtor's name, or for the debtor's benefit, closed, sold, moved, or transferred?

Include checking, savings, money market, or other financial accounts; certificates of deposit; and shares in banks, credit unions, brokerage houses, cooperatives, associations, and other financial institutions.

☒ None

Financial institution name and address	Last 4 digits of account number	Type of account	Date account was closed, sold, moved, or transferred	Last balance before closing or transfer
18.1. _____ _____ _____	XXX-_____	☐ Checking ☐ Savings ☐ Money market ☐ Brokerage ☐ Other _____	_____	\$ _____

19. Safe deposit boxes

List any safe deposit box or other depository for securities, cash, or other valuables the debtor now has or did have within 1 year before filing this case.

☒ None

Depository institution name and address	Name and address of anyone with access to it	Description of the contents	Does debtor still have it?
19.1. _____ _____ _____	_____ _____ _____	_____	☐ No ☐ Yes

20. Off-premises storage

List any property kept in storage units or warehouses within 1 year before filing this case. Do not include facilities that are in a part of a building in which the debtor does business.

☒ None

Depository institution name and address	Name and address of anyone with access to it	Description of the contents	Does debtor still have it?
20.1. _____ _____ _____	_____ _____ _____	_____	☐ No ☐ Yes

Debtor **BJ Management Services, L.P.**Case number (if known) **20-33628****Part 11: Property the Debtor Holds or Controls That the Debtor Does Not Own****21. Property held for another**

List any property that the debtor holds or controls that another entity owns. Include any property borrowed from, being stored for, or held in trust. Do not list leased or rented property.

☒ None

	Owner's name and address	Location of the property	Description of the property	Value
21.1.	_____	_____	_____	\$ _____

Debtor **BJ Management Services, L.P.**Case number (if known) **20-33628****Part 12: Details About Environmental Information**

For the purpose of Part 12, the following definitions apply:

- *Environmental law* means any statute or governmental regulation that concerns pollution, contamination, or hazardous material, regardless of the medium affected (air, land, water, or any other medium).
- *Site* means any location, facility, or property, including disposal sites, that the debtor now owns, operates, or utilizes or that the debtor formerly owned, operated, or utilized.
- *Hazardous material* means anything that an environmental law defines as hazardous or toxic, or describes as a pollutant, contaminant, or a similarly harmful substance.

Report all notices, releases, and proceedings known, regardless of when they occurred.**22. Has the debtor been a party in any judicial or administrative proceeding under any environmental law?** Include settlements and orders.☒ No☐ Yes. Provide details below.

Case title	Court or agency name and address	Nature of the case	Status of case
22.1. _____	_____	_____	☐ Pending
Case number	_____		☐ On appeal
_____	_____		☐ Concluded

23. Has any governmental unit otherwise notified the debtor that the debtor may be liable or potentially liable under or in violation of an environmental law?☒ No☐ Yes. Provide details below.

Site name and address	Governmental unit name and address	Environmental law, if known	Date of notice
23.1. _____	_____	_____	_____
_____	_____		
_____	_____		

24. Has the debtor notified any governmental unit of any release of hazardous material?☒ No☐ Yes. Provide details below.

Site name and address	Governmental unit name and address	Environmental law, if known	Date of notice
24.1. _____	_____	_____	_____
_____	_____		
_____	_____		

Debtor **BJ Management Services, L.P.**Case number (if known) **20-33628****Part 13: Details About the Debtor's Business or Connections to Any Business****25. Other businesses in which the debtor has or has had an interest**

List any business for which the debtor was an owner, partner, member, or otherwise a person in control within 6 years before filing this case. Include this information even if already listed in the Schedules.

☐ None

Business name and address	Describe the nature of the business	Employer Identification number Do not include Social Security number or ITIN.
25.1. BJ MANAGEMENT SERVICES LP 11211 FARM TO MARKET 2920 TOMBALL TX 77375	HOLDING COMPANY	EIN: 37-1918396
		Dates business existed
		From 11/28/2018 To Present

26. Books, records, and financial statements

26a. List all accountants and bookkeepers who maintained the debtor's books and records within 2 years before filing this case.

☐ None

Name and address	Dates of service
26a.1. CHARLES MUCHMORE 11211 FM 2920 RD. TOMBALL TX 77375	From 5/1/2017 To 10/1/2018
Name and address	Dates of service
26a.2. CHRISTINE MORRIS 11211 FM 2920 RD. TOMBALL TX 77375	From 1/29/2018 To Present
Name and address	Dates of service
26a.3. JEFF KAPPEL 11211 FM 2920 RD. TOMBALL TX 77375	From 8/15/2018 To 4/10/2020
Name and address	Dates of service
26a.4. KELLY YOUNGBLOOD 11211 FM 2920 RD. TOMBALL TX 77375	From 12/11/2017 To 11/1/2019

26b. List all firms or individuals who have audited, compiled, or reviewed debtor's books of account and records or prepared a financial statement within 2 years before filing this case.

☒ None

Name and address	Dates of service
26b.1. _____ _____ _____ _____	From _____ To _____

26c. List all firms or individuals who were in possession of the debtor's books of account and records when this case is filed.

☐ None

Debtor **BJ Management Services, L.P.**Case number (if known) **20-33628****Name and address****If any books of account and records are unavailable, explain why**

26c.1. CHRISTINE MORRIS
11211 FM 2920 RD.
TOMBALL TX 77375

26d. List all financial institutions, creditors, and other parties, including mercantile and trade agencies, to whom the debtor issued a financial statement within 2 years before filing this case.

☒ None

Name and address

26d.1. _____

27. Inventories

Have any inventories of the debtor's property been taken within 2 years before filing this case?

☒ No

☐ Yes. Give the details about the two most recent inventories.

Name of the person who supervised the taking of the inventory**Date of inventory****The dollar amount and basis (cost, market, or other basis) of each inventory**

27.1. _____ \$ _____

Name and address of the person who has possession of inventory records

28. List the debtor's officers, directors, managing members, general partners, members in control, controlling shareholders, or other people in control of the debtor at the time of the filing of this case.

	Name and address	Position	Nature of any interest	% of interest, if any
28.1.	BJ SERVICES MANAGEMENT HOLDINGS CORPORATION 11211 FM 2920 RD. TOMBALL TX 77375	GENERAL PARTNER	GENERAL PARTNER INTEREST	1.00%
	Name and address	Position	Nature of any interest	% of interest, if any
28.2.	BJ SERVICES, LLC 11211 FM 2920 RD. TOMBALL TX 77375	LIMITED PARTNER	LIMITED PARTNER INTEREST	99.00%
	Name and address	Position	Nature of any interest	% of interest, if any
28.3.	CALEB BARCLAY 11211 FM 2920 RD. TOMBALL TX 77375	VICE PRESIDENT & COO	NONE	N/A

Debtor **BJ Management Services, L.P.**Case number (if known) **20-33628**

	Name and address	Position	Nature of any interest	% of interest, if any
28.4.	CHRISTINE MORRIS 11211 FM 2920 RD. TOMBALL TX 77375	VICE PRESIDENT & TREASURER	NONE	N/A
	Name and address	Position	Nature of any interest	% of interest, if any
28.5.	JOHN BAKHT 11211 FM 2920 RD. TOMBALL TX 77375	VICE PRESIDENT & SECRETARY	NONE	N/A
	Name and address	Position	Nature of any interest	% of interest, if any
28.6.	WARREN ZEMLAK 11211 FM 2920 RD. TOMBALL TX 77375	PRESIDENT	NONE	N/A

29. Within 1 year before the filing of this case, did the debtor have officers, directors, managing members, general partners, members in control of the debtor, or shareholders in control of the debtor who no longer hold these positions?

☒ No☐ Yes. Identify below.

	Name and address	Position	Nature of any interest	Period during which position or interest was held
29.1.	_____	_____	_____	From _____ To _____

30. Payments, distributions, or withdrawals credited or given to insiders

Within 1 year before filing this case, did the debtor provide an insider with value in any form, including salary, other compensation, draws, bonuses, loans, credits on loans, stock redemptions, and options exercised?

☐ No☒ Yes. Identify below

	Name and address of recipient	Amount of money or value of property	Description of property	Dates	Reason for providing the value
30.1.	SEE, RESPONSE AT PART 2, NO. 4	\$ _____	_____	_____	_____
	Relationship to debtor				

31. Within 6 years before filing this case, has the debtor been a member of any consolidated group for tax purposes?

☒ No☐ Yes. Identify below

Debtor **BJ Management Services, L.P.**Case number (if known) **20-33628**

Name of the parent corporation	Employer Identification number of the parent corporation
31.1. _____ _____ _____ _____	EIN: ____ - ____ - ____ - ____ - ____

32. Within 6 years before filing this case, has the debtor as an employer been responsible for contributing to a pension fund?

☒ No

☐ Yes. Identify below

Name of the pension fund	Employer Identification number of the pension fund
32.1. _____ _____ _____ _____	EIN: ____ - ____ - ____ - ____ - ____

Debtor **BJ Management Services, L.P.**Case number (if known) **20-33628****Part 14: Signature and Declaration**

WARNING -- Bankruptcy fraud is a serious crime. Making a false statement, concealing property, or obtaining money or property by fraud in connection with a bankruptcy case can result in fines up to \$500,000 or imprisonment for up to 20 years, or both. 18 U.S.C. §§ 152, 1341, 1519, and 3571.

I have examined the information in this *Statement of Financial Affairs* and any attachments and have a reasonable belief that the information is true and correct.

I declare under penalty of perjury that the foregoing is true and correct.

Executed on 9/3/2020
MM/DD/YYYY

✕

/s/ Anthony Schnur

Signature of individual signing on behalf of debtor

Anthony Schnur
Printed name

Chief Restructuring Officer
Position or relationship to debtor

Are additional pages to *Statement of Financial Affairs for Non-Individuals Filing for Bankruptcy* (Official Form 207) attached?

☒ No

☐ Yes