



ORDERED that the Debtors are authorized, except to the extent provided in the paragraphs below, to continue to honor, in their discretion, the Employee Obligations; and it is further

ORDERED that no Employee shall be paid more than the priority amounts set forth in Section 507(a)(4) and (a)(5) of the Bankruptcy Code; and it is further

ORDERED that the Debtors are authorized, in their discretion, to pay and remit in the ordinary course of business and in accordance with the Debtors' prepetition policies and programs, prepetition amounts outstanding on account of the Employee Obligations set forth in the Motion; and it is further

ORDERED that The Debtors also are authorized, but not directed, to continue to honor all Paid Time Off in the ordinary course of business; provided, however, that during the interim period, nothing herein shall be deemed to (1) authorize the payment of any amounts in satisfaction of bonus or severance obligations, or which are subject to section 503(c) of the Bankruptcy Code; or (2) authorize the Debtors to cash out unpaid vacation/leave time upon termination of an employee, unless applicable state law requires such payment; and it is further

ORDERED that the Debtors are authorized, but not directed, to continue the following in the ordinary course of business on a postpetition basis, in accordance with the Debtors' prepetition policies and practices and in the Debtor's discretion, and to pay and honor claims related thereto: (a) Employee Wage Obligations; (b) Reimbursable Expenses; (c) Employee Benefit Plans; (d) the Workers' Compensation Program; and (e) Employer Taxes and Deductions; and it is further

ORDERED that the during the interim period, the Debtors are authorized, in their discretion, to pay and remit in the ordinary course of business and in accordance with the Debtors' prepetition policies and practices, prepetition amounts outstanding on account of the

following Employee Obligations: (a) Prepetition Employee Wage Obligations in an amount not to exceed \$5,000 in the aggregate; (b) Unpaid Reimbursable Expenses in an amount not to exceed \$2,500 in the aggregate; (c) Unpaid amounts owed on account of Employee Benefit Plans in an amounts not to exceed \$100 (d) Unpaid amounts with respect to Employee Insurance in an amount not to exceed \$2,000; and (e) Unpaid amounts with respect to Workers' Compensation in an amount not to exceed \$400; and it is further

ORDERED that the Debtors are authorized, but not directed, to pay all postpetition costs and expenses incidental to payment of the obligations described above, including all administrative and processing costs and payments to outside professionals identified in the motion in the ordinary course of business; and it is further

ORDERED that the relief granted herein shall not constitute or be deemed to be an assumption or an authorization to assume, pursuant to Bankruptcy Code section 365, any executory contract or unexpired lease to which any Debtor is a party and all such rights are hereby expressly reserved; and it is further

ORDERED that all in accordance with this Interim Order (or other order of this Court) all applicable banks and other financial institutions are hereby authorized to receive, process, honor, and pay any and all checks and funds transfers evidencing amounts paid by the Debtors pursuant to the Motion, whether presented or issued prior to or after the Petition Date. Such banks and financial institutions are authorized to rely on the representations of the Debtors as to which checks are issued or authorized to be paid pursuant to this Order; and it is further

ORDERED that notwithstanding anything to the contrary in this Order or the Motion, any payment, obligation, or other relief authorized by this Order shall be subject to the terms, conditions, and limitations of the order approving any debtor in possession financing and cash collateral use, including any budget in connection therewith.

ORDERED that the Debtors are authorized to take all actions necessary to effectuate the relief granted pursuant to this Order in accordance with the Motion; and it is further

ORDERED that Bankruptcy Rule 6003 has been satisfied; and it is further

ORDERED that notwithstanding the possible applicability of Bankruptcy Rule 6004(h), the terms and conditions of this Order shall be immediately effective and enforceable upon its entry; and it is further

ORDERED that a final hearing to consider the relief requested in the Motion shall be held on \_\_\_\_\_, 2017 at \_\_ (Eastern Time) and any objections or responses to the Motion shall be filed and served so as to be actually received on or prior to \_\_\_\_\_, 2017 at 4:00 p.m. (Eastern Time); and it is further

ORDERED that the Court retains jurisdiction with respect to all matters arising from or related to the implementation of this Order.

Dated: January \_\_, 2017  
Wilmington, Delaware

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The Honorable \_\_\_\_\_  
United States Bankruptcy Judge