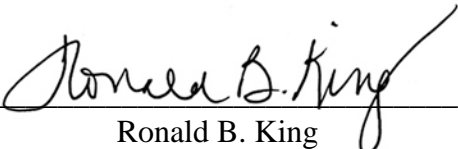




The relief described hereinbelow is SO ORDERED.

Signed March 08, 2016.


Ronald B. King
Chief United States Bankruptcy Judge

IN THE UNITED STATES BANKRUPTCY COURT
FOR THE WESTERN DISTRICT OF TEXAS
SAN ANTONIO DIVISION

In re: § Chapter 11
§
BUFFETS, LLC, *et al.*¹ § Case No. 16-50557-rbk
§
Debtors. § (Joint Administration Pending)

ORDER GRANTING DEBTORS' EMERGENCY MOTION FOR AUTHORIZATION TO ENTER INTO TRANSACTION OUTSIDE THE ORDINARY COURSE OF BUSINESS BY TRANSFERRING EMPLOYMENT OF EMPLOYEES FROM DEBTOR TAHOE JOE'S, INC. TO NON-DEBTOR AFFILIATE FMP OVATION-PAYROLL LLC

Upon the Motion (the "Motion")² of Buffets, LLC, *et al.*, debtors and debtors-in-possession (the "Debtors") in the above-captioned chapter 11 case (the "Chapter 11 Cases"), for entry of an order (the "Order"), pursuant to sections 105(a) and 363 of title 11 of the United States Code, 11 U.S.C. §§ 101-1532 (the "Bankruptcy Code" or "Code"), authorizing, but not directing, the Debtors to Transfer Employment of Employees of Debtor Tahoe Joe's, Inc.

¹ The Debtors in these cases, along with the last four digits of each Debtor's federal tax identification number, are: Buffets, LLC (2294); Hometown Buffet, Inc. (3002); OCB Restaurant Company, LLC (7607); OCB Purchasing, Co. (7610); Ryan's Restaurant Group, LLC (7895); Fire Mountain Restaurants, LLC (8003); and Tahoe Joe's, Inc. (7129). The address for all of the Debtors is 120 Chula Vista Drive, Hollywood Park, Texas 78232.

² Capitalized terms used but not otherwise defined herein have the meanings set forth in the Motion or the First Day Declaration, as applicable.

("Tahoe Joe's") to Non-Debtor Affiliate FMP Ovation-Payroll LLC ("FMP Ovation") and granting such other and further relief as requested in the Motion or as the Court otherwise deems necessary or appropriate; and the Court having jurisdiction over this matter pursuant to 28 U.S.C. §§ 157 and 1334; and the Court having found that this proceeding is a core proceeding pursuant to 28 U.S.C. § 157(b)(2); and that the Court may enter a final order consistent with Article III of the United States Constitution; and the Court having found that venue of this proceeding and the Motion in the Court is proper pursuant to 28 U.S.C. §§ 1408 and 1409; and the Court having found that the relief requested in the Motion is in the best interests of the Debtors' estates, their creditors, and other parties-in-interest; and the Court having found that the Debtors' notice of the Motion and opportunity for a hearing on the Motion were appropriate under the circumstances and no other notice need be provided; and the Court having reviewed and considered the Motion and the First Day Declaration; and the Court having heard the statements in support of the relief requested in the Motion at a hearing before the Court (the "Hearing"); and the Court having determined that the legal and factual bases set forth in the Motion and at the Hearing establish just cause for the relief granted herein; and upon all of the proceedings had before the Court; and after due deliberation and sufficient cause appearing therefor, it is hereby ORDERED that:

1. The Motion is GRANTED as set forth herein.
2. The Debtors are authorized, but not directed, to transfer employment of the employees of Tahoe Joe's Inc.'s to Non-Debtor Affiliate FMP Ovation-Payroll LLC, consistent with past and current employment practices of the Debtors' other entities and restaurants.
3. The Debtors are authorized to take all actions necessary to effectuate the relief granted in this Order in accordance with the Motion.

4. The Court retains jurisdiction with respect to all matters arising from or relating to the implementation, interpretation, and enforcement of this Order.

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AND DEBTORS-IN-POSSESSION