

EXHIBIT A

HOURLY RATES EFFECTIVE JANUARY 1, 2019

1.	Partners	\$725.00 - \$1,395.00
2.	Of Counsel	\$605.00 - \$1,095.00
3.	Associates	\$575.00 - \$695.00
4.	Paraprofessionals	\$325.00 - \$425.00