

EXHIBIT A-1

Individuals on Board of Directors of Reorganized Debtors

EXHIBIT K

Individuals on Board of Directors of Reorganized RMC

On the Effective Date, the Board of Directors shall consist of the following members:¹

- Scott A. Bartos;²
- Mike Harmon; and
- David Tanner.³

¹ On and after the Effective Date, additional directors may be appointed in accordance with the governing documents of Reorganized RMC and the Stockholders Agreement (which has been filed as Exhibit I [Docket No. 705-9]).

² The compensation and benefits of Mr. Bartos, as an officer of Reorganized RMC shall be determined by the Board of Directors of Reorganized RMC, but such compensation and benefits are expected to be substantially similar to those received by Mr. Bartos prior to the Effective Date, provided that such compensation and benefits may include the right to participate in the Management Equity Plan (as defined in the Plan). Mr. Bartos' compensation and benefits shall be subject to adjustment by the Board of Directors of Reorganized RMC, subject to the terms of any postpetition employment agreements with such individuals.

³ Mr. Harmon and Mr. Tanner are designated by the Oaktree Stockholder (as defined in the Stockholders Agreement) in accordance with the Stockholders Agreement Section 9(c).